

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2022 to 12/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

CyrusOne Inc.

Meeting Date: 02/01/2022 **Country:** USA **Ticker:** CONE
Record Date: 12/23/2021 **Meeting Type:** Special
Primary Security ID: 23283R100

Shares Voted: 70,417

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | Against | Against |
| 3 | Adjourn Meeting | Mgmt | For | For | For |

McAfee Corp.

Meeting Date: 02/09/2022 **Country:** USA **Ticker:** MCFE
Record Date: 12/29/2021 **Meeting Type:** Special
Primary Security ID: 579063108

Shares Voted: 201,788

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |
| 3 | Adjourn Meeting | Mgmt | For | For | For |

Siemens AG

Meeting Date: 02/10/2022 **Country:** Germany **Ticker:** SIE
Record Date: **Meeting Type:** Annual
Primary Security ID: D69671218

Shares Voted: 96,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 4.00 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21 | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.2 | Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 3.3 | Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 3.4 | Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 3.5 | Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 3.6 | Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 3.7 | Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.10 | Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammüller (until Feb. 3, 2021) for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21 | Mgmt | For | For | For |

Siemens AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.12 | Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.14 | Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.15 | Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.16 | Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.17 | Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.18 | Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.19 | Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.20 | Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.21 | Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.22 | Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 5 | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |

Nuance Communications, Inc.

Meeting Date: 03/01/2022

Country: USA

Ticker: NUAN

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 67020Y100

Shares Voted: 135,141

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mark Benjamin | Mgmt | For | For | For |
| 1.2 | Elect Director Daniel Brennan | Mgmt | For | For | For |
| 1.3 | Elect Director Lloyd Carney | Mgmt | For | For | For |

Nuance Communications, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Thomas Ebling | Mgmt | For | For | For |
| 1.5 | Elect Director Robert Finocchio | Mgmt | For | For | For |
| 1.6 | Elect Director Laura S. Kaiser | Mgmt | For | For | For |
| 1.7 | Elect Director Michal Katz | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Mark Laret | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Sanjay Vaswani | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify BDO USA, LLP as Auditors | Mgmt | For | For | For |

SPX FLOW, Inc.

Meeting Date: 03/03/2022 **Country:** USA **Ticker:** FLOW
Record Date: 01/31/2022 **Meeting Type:** Special
Primary Security ID: 78469X107

Shares Voted: 11,113

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | Against | Against |
| 3 | Adjourn Meeting | Mgmt | For | For | For |

Pandora AS

Meeting Date: 03/10/2022 **Country:** Denmark **Ticker:** PNDORA
Record Date: 03/03/2022 **Meeting Type:** Annual
Primary Security ID: K7681L102

Shares Voted: 819,122

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 4 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 5 | Approve Allocation of Income and Dividends of DKK 16 Per Share | Mgmt | For | For | For |
| 6.1 | Reelect Peter A. Ruzicka as Director | Mgmt | For | For | For |

Pandora AS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.2 | Reelect Christian Frigast as Director | Mgmt | For | For | For |
| 6.3 | Reelect Heine Dalsgaard as Director | Mgmt | For | For | For |
| 6.4 | Reelect Birgitta Stymne Goransson as Director | Mgmt | For | For | For |
| 6.5 | Reelect Marianne Kirkegaard as Director | Mgmt | For | For | For |
| 6.6 | Reelect Catherine Spindler as Director | Mgmt | For | For | For |
| 6.7 | Reelect Jan Zijderveld as Director | Mgmt | For | For | For |
| 7 | Ratify Ernst & Young as Auditor | Mgmt | For | For | For |
| 8 | Approve Discharge of Management and Board | Mgmt | For | For | For |
| 9.1 | Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly | Mgmt | For | For | For |
| 9.2 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 9.3 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 10 | Other Business | Mgmt | | | |

Mimecast Limited

Meeting Date: 03/11/2022 **Country:** Jersey **Ticker:** MIME
Record Date: 03/09/2022 **Meeting Type:** Court
Primary Security ID: G14838109

Shares Voted: 57,323

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| | Court Meeting | Mgmt | | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | For |

Mimecast Limited

Meeting Date: 03/11/2022 **Country:** Jersey **Ticker:** MIME
Record Date: 03/09/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G14838109

Shares Voted: 57,323

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | For |

Mimecast Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |

SalMar ASA

Meeting Date: 03/14/2022 **Country:** Norway **Ticker:** SALM
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R7445C102

Shares Voted: 1,850,073

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 3 | Approve Issuance of Shares in Connection with Acquisition of NTS ASA | Mgmt | For | For | For |

Novo Nordisk A/S

Meeting Date: 03/24/2022 **Country:** Denmark **Ticker:** NOVO.B
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: K72807132

Shares Voted: 1,123,923

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 6.90 Per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 6.1 | Reelect Helge Lund as Director and Board Chair | Mgmt | For | For | For |
| 6.2 | Reelect Henrik Poulsen as Director and Vice Chair | Mgmt | For | For | For |

Novo Nordisk A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.3a | Reelect Jeppe Christiansen as Director | Mgmt | For | For | For |
| 6.3b | Reelect Laurence Debroux as Director | Mgmt | For | For | For |
| 6.3c | Reelect Andreas Fibig as Director | Mgmt | For | For | For |
| 6.3d | Reelect Sylvie Gregoire as Director | Mgmt | For | For | For |
| 6.3e | Reelect Kasim Kutay as Director | Mgmt | For | For | For |
| 6.3f | Reelect Martin Mackay as Director | Mgmt | For | Abstain | Abstain |
| 6.3g | Elect Choi La Christina Law as New Director | Mgmt | For | For | For |
| 7 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 8.1 | Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation | Mgmt | For | For | For |
| 8.2 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 8.3 | Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million | Mgmt | For | For | For |
| 8.4 | Amendment to Remuneration Policy for Board of Directors and Executive Management | Mgmt | For | For | For |
| 8.5 | Amend Articles Re: Board-Related | Mgmt | For | For | For |
| 9 | Other Business | Mgmt | | | |

Change Healthcare Inc.

Meeting Date: 03/29/2022

Country: USA

Ticker: CHNG

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 15912K100

Shares Voted: 305,872

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Neil E. de Crescenzo | Mgmt | For | For | For |
| 1b | Elect Director Howard L. Lance | Mgmt | For | For | For |
| 1c | Elect Director Nella Domenici | Mgmt | For | For | For |
| 1d | Elect Director Nicholas L. Kuhar | Mgmt | For | Withhold | Withhold |
| 1e | Elect Director Diana McKenzie | Mgmt | For | For | For |
| 1f | Elect Director Bansri Nagji | Mgmt | For | Withhold | Withhold |
| 1g | Elect Director Philip M. Pead | Mgmt | For | For | For |
| 1h | Elect Director Phillip W. Roe | Mgmt | For | For | For |

Change Healthcare Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director Neil P. Simpkins | Mgmt | For | Withhold | Withhold |
| 1j | Elect Director Robert J. Zollars | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Christian Dior SE

Meeting Date: 04/21/2022

Country: France

Ticker: CDI

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F26334106

Shares Voted: 28,327

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 10 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 5 | Reelect Nicolas Bazire as Director | Mgmt | For | Against | Against |
| 6 | Reelect Renaud Donnedieu de Vabres as Director | Mgmt | For | Against | Against |
| 7 | Reelect Segolene Gallienne as Director | Mgmt | For | Against | Against |
| 8 | Reelect Christian de Labriffe as Director | Mgmt | For | Against | Against |
| 9 | Appoint Deloitte as Auditor | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Compensation of Bernard Arnault, Chairman of the Board | Mgmt | For | For | For |
| 12 | Approve Compensation of Sidney Toledano, CEO | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |

Christian Dior SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 18 | Authorize Capitalization of Reserves of Up to EUR 120 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million | Mgmt | For | For | For |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 120 Million | Mgmt | For | Against | Against |
| 21 | Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 120 Million | Mgmt | For | Against | Against |
| 22 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | Against | Against |
| 23 | Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers | Mgmt | For | Against | Against |
| 24 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 25 | Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | Against | Against |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 27 | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 120 Million | Mgmt | For | For | For |
| 28 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached | Mgmt | For | Against | Against |

ENGIE SA

Meeting Date: 04/21/2022

Country: France

Ticker: ENGI

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F7629A107

Shares Voted: 156,026

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.85 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 6 | Reelect Jean-Pierre Clamadieu as Director | Mgmt | For | For | For |
| 7 | Reelect Ross McInnes as Director | Mgmt | For | For | For |
| 8 | Elect Marie-Claire Daveu as Director | Mgmt | For | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Compensation of Catherine MacGregor, CEO | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 15 | Approve Company's Climate Transition Plan | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million | Mgmt | For | For | For |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million | Mgmt | For | For | For |
| 18 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million | Mgmt | For | For | For |
| 19 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17 | Mgmt | For | For | For |
| 20 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |

ENGIE SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 21 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million | Mgmt | For | For | For |
| 22 | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 23 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 26 | Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie | Mgmt | For | For | For |
| 27 | Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by FCP Link France | Mgmt | | | |
| A | Approve Allocation of Income and Dividends of EUR 0.45 per Share | SH | Against | Against | Against |
| B | Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024 | SH | Against | Against | Against |

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/21/2022

Country: France

Ticker: MC

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F58485115

Shares Voted: 105,134

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 10 per Share | Mgmt | For | For | For |

LVMH Moët Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 5 | Reelect Bernard Arnault as Director | Mgmt | For | Against | Against |
| 6 | Reelect Sophie Chassat as Director | Mgmt | For | For | For |
| 7 | Reelect Clara Gaymard as Director | Mgmt | For | For | For |
| 8 | Reelect Hubert Vedrine as Director | Mgmt | For | Against | Against |
| 9 | Renew Appointment of Yann Arthus-Bertrand as Censor | Mgmt | For | Against | Against |
| 10 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million | Mgmt | For | For | For |
| 11 | Renew Appointment of Mazars as Auditor | Mgmt | For | For | For |
| 12 | Appoint Deloitte as Auditor | Mgmt | For | For | For |
| 13 | Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew | Mgmt | For | For | For |
| 14 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 15 | Approve Compensation of Bernard Arnault, Chairman and CEO | Mgmt | For | Against | Against |
| 16 | Approve Compensation of Antonio Belloni, Vice-CEO | Mgmt | For | Against | Against |
| 17 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 18 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 19 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against | Against |
| 20 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 21 | Extraordinary Business | Mgmt | | | |
| 21 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 22 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 23 | Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds | Mgmt | For | Against | Against |

CNP Assurances SA

Meeting Date: 04/22/2022

Country: France

Ticker: CNP

Record Date: 04/20/2022

Meeting Type: Annual/Special

Primary Security ID: F1876N318

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.00 per Share | Mgmt | For | For | For |
| 4 | Approve Transaction with Directors of Brazilian Subsidiaries Re: Indemnification Agreement | Mgmt | For | For | For |
| 5 | Approve Transaction with La Poste Silver Re: Divestiture of L'Age d'Or Expansion | Mgmt | For | For | For |
| 6 | Approve Transaction with Caisse des Depots Re: Investment in the New Suez | Mgmt | For | For | For |
| 7 | Approve Transaction with Allianz Vie and Generation Vie Re: Insurance Contract Portfolios | Mgmt | For | For | For |
| 8 | Approve Transaction with La Banque Postale Re: Contract Portfolios | Mgmt | For | For | For |
| 9 | Approve Transaction with La Banque Postale and BPE Re: Borrower's Insurance | Mgmt | For | For | For |
| 10 | Approve Transaction with La Banque Postale Prevoyance Re: Borrower's Insurance | Mgmt | For | For | For |
| 11 | Approve Transaction with Caisse des Depots Re: Shareholders Agreement | Mgmt | For | For | For |
| 12 | Approve Transaction with CDC Habitat Re: Acquisition of a Set of Buildings | Mgmt | For | For | For |
| 13 | Approve Transaction with ACA Re: Reinsurance Treaty | Mgmt | For | For | For |
| 14 | Approve Transaction with Ostrum AM Re: Management Mandate | Mgmt | For | For | For |
| 15 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 17 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 18 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 19 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 20 | Approve Compensation of Veronique Weill, Chairman of the Board | Mgmt | For | For | For |
| 21 | Approve Compensation of Antoine Lissowski, CEO Until 16 April 2021 | Mgmt | For | For | For |

CNP Assurances SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 22 | Approve Compensation of Stephane Dedeyan, CEO Since 16 April 2021 | Mgmt | For | For | For |
| 23 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million | Mgmt | For | For | For |
| 24 | Ratify Appointment of Jean-Francois Lequoy as Director | Mgmt | For | Against | Against |
| 25 | Ratify Appointment of Amelie Breitburd as Director | Mgmt | For | For | For |
| 26 | Reelect Amelie Breitburd as Director | Mgmt | For | For | For |
| 27 | Ratify Appointment of Bertrand Cousin as Director | Mgmt | For | Against | Against |
| 28 | Reelect Bertrand Cousin as Director | Mgmt | For | Against | Against |
| 29 | Reelect Francois Geronde as Director | Mgmt | For | Against | Against |
| 30 | Reelect Philippe Heim as Director | Mgmt | For | Against | Against |
| 31 | Reelect Laurent Mignon as Director | Mgmt | For | Against | Against |
| 32 | Reelect Philippe Wahl as Director | Mgmt | For | Against | Against |
| 33 | Renew Appointment of Mazars as Auditor | Mgmt | For | For | For |
| 34 | Appoint KPMG SA as Auditor | Mgmt | For | For | For |
| 35 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 36 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 137,324,000 | Mgmt | For | For | For |
| 37 | Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 38 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 39 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Danone SA

Meeting Date: 04/26/2022

Country: France

Ticker: BN

Record Date: 04/22/2022

Meeting Type: Annual/Special

Primary Security ID: F12033134

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.94 per Share | Mgmt | For | For | For |
| 4 | Ratify Appointment of Valerie Chapoulaud-Floquet as Director | Mgmt | For | For | For |
| 5 | Elect Antoine de Saint-Afrique as Director | Mgmt | For | For | For |
| 6 | Elect Patrice Louvet as Director | Mgmt | For | For | For |
| 7 | Elect Geraldine Picaud as Director | Mgmt | For | For | For |
| 8 | Elect Susan Roberts as Director | Mgmt | For | For | For |
| 9 | Renew Appointment of Ernst & Young Audit as Auditor | Mgmt | For | For | For |
| 10 | Appoint Mazars & Associates as Auditor | Mgmt | For | For | For |
| 11 | Approve Transaction with Veronique Penchienati-Bosetta | Mgmt | For | For | For |
| 12 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 13 | Approve Compensation of Veronique Penchienati-Bosetta, CEO From March 14 to September 14, 2021 | Mgmt | For | For | For |
| 14 | Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021 | Mgmt | For | For | For |
| 15 | Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021 | Mgmt | For | For | For |
| 16 | Approve Compensation of Gilles Schnepf, Chairman of the Board Since 14 March 2021 | Mgmt | For | For | For |
| 17 | Approve Remuneration Policy of Executive Corporate Officers | Mgmt | For | For | For |
| 18 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 19 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 20 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |

Danone SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 22 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached | Mgmt | For | For | For |
| 23 | Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 24 | Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO | Mgmt | For | For | For |
| 25 | Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board | Mgmt | For | For | For |
| 26 | Amend Article 17 of Bylaws Re: Shares Held by Directors | Mgmt | For | For | For |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Phitrust | Mgmt | | | |
| A | Amend Article 18 of Bylaws: Role of Honorary Chairman | SH | Against | For | For |

Placeuro - DOM OPP.1-3

Meeting Date: 04/26/2022

Country: Luxembourg

Ticker: N/A

Record Date:

Meeting Type: Annual

Primary Security ID: L84214177

Shares Voted: 3,982

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Board's and Auditor's Reports | Mgmt | | | |
| 2 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Discharge of Directors and Auditor | Mgmt | For | For | For |
| 4 | Approve Statutory Appointments | Mgmt | For | Against | Against |
| 5 | Approve Remuneration of Directors | Mgmt | For | Against | Against |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Vifor Pharma AG

Meeting Date: 04/26/2022

Country: Switzerland

Ticker: VIFN

Record Date:

Meeting Type: Annual

Primary Security ID: H9150Q103

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 2.00 per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 4 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million | Mgmt | For | For | For |
| 6.1.1 | Reelect Jacques Theurillat as Director and Board Chair | Mgmt | For | For | For |
| 6.1.2 | Reelect Romeo Cerutti as Director | Mgmt | For | For | For |
| 6.1.3 | Reelect Michel Burnier as Director | Mgmt | For | For | For |
| 6.1.4 | Reelect Alexandre LeBeaut as Director | Mgmt | For | For | For |
| 6.1.5 | Reelect Sue Mahony as Director | Mgmt | For | For | For |
| 6.1.6 | Reelect Asa Riisberg as Director | Mgmt | For | For | For |
| 6.1.7 | Reelect Kim Stratton as Director | Mgmt | For | For | For |
| 6.2.1 | Elect Paul McKenzie as Director and Board Chair under the Terms of the Tender Offer of CSL Behring AG | Mgmt | For | For | For |
| 6.2.2 | Elect Greg Boss as Director under the Terms of the Tender Offer of CSL Behring AG | Mgmt | For | For | For |
| 6.2.3 | Elect John Levy as Director under the Terms of the Tender Offer of CSL Behring AG | Mgmt | For | For | For |
| 6.2.4 | Elect Joy Linton as Director under the Terms of the Tender Offer of CSL Behring AG | Mgmt | For | For | For |
| 6.2.5 | Elect Markus Staempfli as Director under the Terms of the Tender Offer of CSL Behring AG | Mgmt | For | For | For |
| 6.2.6 | Elect Elizabeth Walker as Director under the Terms of the Tender Offer of CSL Behring AG | Mgmt | For | For | For |
| 6.3.1 | Reappoint Sue Mahony as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.3.2 | Reappoint Michel Burnier as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.3.3 | Reappoint Romeo Cerutti as Member of the Compensation Committee | Mgmt | For | For | For |

Vifor Pharma AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.4.1 | Appoint Greg Boss as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG | Mgmt | For | For | For |
| 6.4.2 | Appoint Joy Linton as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG | Mgmt | For | For | For |
| 6.4.3 | Appoint Elizabeth Walker as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG | Mgmt | For | For | For |
| 6.5 | Designate Walder Wyss AG as Independent Proxy | Mgmt | For | For | For |
| 6.6 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Bayer AG

Meeting Date: 04/29/2022 **Country:** Germany **Ticker:** BAYN
Record Date: **Meeting Type:** Annual
Primary Security ID: D0712D163

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021 | Mgmt | For | For | |
| 2 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | |
| 4.1 | Reelect Paul Achleitner to the Supervisory Board | Mgmt | For | For | |
| 4.2 | Reelect Norbert Bischofberger to the Supervisory Board | Mgmt | For | For | |
| 4.3 | Reelect Colleen Goggins to the Supervisory Board | Mgmt | For | For | |
| 5 | Approve Remuneration Report | Mgmt | For | Against | |
| 6 | Approve Affiliation Agreement with Bayer Chemicals GmbH | Mgmt | For | For | |
| 7 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 | Mgmt | For | For | |

Mercedes-Benz Group AG

Meeting Date: 04/29/2022

Country: Germany

Ticker: MBG

Record Date:

Meeting Type: Annual

Primary Security ID: D1668R123

Shares Voted: 228,089

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 5.00 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | Against | Against |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 5.2 | Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM | Mgmt | For | For | For |
| 6.1 | Elect Dame Courtice to the Supervisory Board | Mgmt | For | For | For |
| 6.2 | Elect Marco Gobetti to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | For | For |

Tarkett SA

Meeting Date: 04/29/2022

Country: France

Ticker: TKTT

Record Date: 04/27/2022

Meeting Type: Annual/Special

Primary Security ID: F9T08Z124

Shares Voted: 3,231

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses | Mgmt | For | For | For |
| 4 | Approve Transaction with a Related Party Re: Intragroup Loan Agreement | Mgmt | For | For | For |
| 5 | Approve Transaction with a Related Party Re: Adherence to a Credit Agreement Governed by English Law | Mgmt | For | For | For |

Tarkett SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Approve Transaction with a Related Party Re: Adherence to a Subordination Agreement Governed by English Law | Mgmt | For | For | For |
| 7 | Reelect Eric La Bonnardiere as Supervisory Board Member | Mgmt | For | Against | Against |
| 8 | Reelect Didier Deconinck as Supervisory Board Member | Mgmt | For | Against | Against |
| 9 | Reelect Julien Deconinck as Supervisory Board Member | Mgmt | For | Against | Against |
| 10 | Renew Appointment of Bernard-Andre Deconinck as Censor | Mgmt | For | Against | Against |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 12 | Approve Compensation of Fabrice Barthelemy, Chairman of the Management Board | Mgmt | For | Against | Against |
| 13 | Approve Compensation of Raphael Bauer, Management Board Member | Mgmt | For | Against | Against |
| 14 | Approve Compensation of Eric La Bonnardiere, Chairman of the Supervisory Board | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Chairman of the Management Board | Mgmt | For | Against | Against |
| 16 | Approve Remuneration Policy of Management Board Member | Mgmt | For | Against | Against |
| 17 | Approve Remuneration Policy of Chairman of the Supervisory Board | Mgmt | For | For | For |
| 18 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | For |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 20 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| | Ordinary Business | Mgmt | | | |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Sanofi

Meeting Date: 05/03/2022

Country: France

Ticker: SAN

Record Date: 04/29/2022

Meeting Type: Annual/Special

Primary Security ID: F5548N101

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | |
| 3 | Approve Allocation of Income and Dividends of EUR 3.33 per Share | Mgmt | For | For | |
| 4 | Reelect Paul Hudson as Director | Mgmt | For | For | |
| 5 | Reelect Christophe Babule as Director | Mgmt | For | For | |
| 6 | Reelect Patrick Kron as Director | Mgmt | For | For | |
| 7 | Reelect Gilles Schnepf as Director | Mgmt | For | For | |
| 8 | Elect Carole Ferrand as Director | Mgmt | For | For | |
| 9 | Elect Emile Voest as Director | Mgmt | For | For | |
| 10 | Elect Antoine Yver as Director | Mgmt | For | For | |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | |
| 12 | Approve Compensation of Serge Weinberg, Chairman of the Board | Mgmt | For | For | |
| 13 | Approve Compensation of Paul Hudson, CEO | Mgmt | For | For | |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | |
| 15 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | |
| 16 | Approve Remuneration Policy of CEO | Mgmt | For | For | |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | |
| | Extraordinary Business | Mgmt | | | |
| 18 | Amend Article 25 of Bylaws Re: Dividends | Mgmt | For | For | |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | |

Air Liquide SA

Meeting Date: 05/04/2022

Country: France

Ticker: AI

Record Date: 05/02/2022

Meeting Type: Annual/Special

Primary Security ID: F01764103

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | |
| 3 | Approve Allocation of Income and Dividends of EUR 2.90 per Share | Mgmt | For | For | |
| 4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | |
| 5 | Reelect Benoit Potier as Director | Mgmt | For | For | |
| 6 | Elect Francois Jackow as Director | Mgmt | For | For | |
| 7 | Reelect Annette Winkler as Director | Mgmt | For | For | |
| 8 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | |
| 9 | Appoint KPMG SA as Auditor | Mgmt | For | For | |
| 10 | End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace | Mgmt | For | For | |
| 11 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | |
| 12 | Approve Compensation of Benoit Potier | Mgmt | For | For | |
| 13 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | |
| 14 | Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022 | Mgmt | For | For | |
| 15 | Approve Remuneration Policy of CEO From 1 June 2022 | Mgmt | For | For | |
| 16 | Approve Remuneration Policy of Chairman of the Board From 1 June 2022 | Mgmt | For | For | |
| 17 | Approve Remuneration Policy of Directors | Mgmt | For | For | |
| | Extraordinary Business | Mgmt | | | |
| 18 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | |
| 19 | Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | |
| 20 | Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | For | |

Air Liquide SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 21 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | |
| 24 | Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors | Mgmt | For | For | |
| 25 | Amend Article 14 of Bylaws Re: Written Consultation | Mgmt | For | For | |
| 26 | Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO | Mgmt | For | For | |
| 27 | Amend Article 17 of Bylaws Re: Alternate Auditor | Mgmt | For | For | |
| 28 | Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes | Mgmt | For | For | |
| 29 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | |

Holcim Ltd.

Meeting Date: 05/04/2022

Country: Switzerland

Ticker: HOLN

Record Date:

Meeting Type: Annual

Primary Security ID: H3816Q102

Shares Voted: 236,288

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 3.1 | Approve Allocation of Income | Mgmt | For | For | For |
| 3.2 | Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves | Mgmt | For | For | For |
| 4.1.1 | Reelect Beat Hess as Director and Board Chair | Mgmt | For | For | For |
| 4.1.2 | Reelect Philippe Block as Director | Mgmt | For | For | For |
| 4.1.3 | Reelect Kim Fausing as Director | Mgmt | For | For | For |
| 4.1.4 | Reelect Jan Jenisch as Director | Mgmt | For | For | For |
| 4.1.5 | Reelect Naina Kidwai as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 4.1.6 | Reelect Patrick Kron as Director | Mgmt | For | For | For |
| 4.1.7 | Reelect Juerg Oleas as Director | Mgmt | For | For | For |
| 4.1.8 | Reelect Claudia Ramirez as Director | Mgmt | For | For | For |
| 4.1.9 | Reelect Hanne Sorensen as Director | Mgmt | For | For | For |
| 4.2.1 | Elect Leanne Geale as Director | Mgmt | For | For | For |
| 4.2.2 | Elect Ilias Laeber as Director | Mgmt | For | For | For |
| 4.3.1 | Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | For |
| 4.3.2 | Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | For |
| 4.4.1 | Appoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | For |
| 4.4.2 | Appoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | For |
| 4.5.1 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 4.5.2 | Designate Sabine Burkhalter Kaimakliotis as Independent Proxy | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 5 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million | Mgmt | For | For | For |
| 6 | Approve Climate Report | Mgmt | For | For | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | |
| 3.1 | Approve Allocation of Income | Mgmt | For | For | |
| 3.2 | Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves | Mgmt | For | For | |
| 4.1.1 | Reelect Beat Hess as Director and Board Chair | Mgmt | For | For | |
| 4.1.2 | Reelect Philippe Block as Director | Mgmt | For | For | |
| 4.1.3 | Reelect Kim Fausing as Director | Mgmt | For | For | |

Holcim Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.1.4 | Reelect Jan Jenisch as Director | Mgmt | For | For | |
| 4.1.5 | Reelect Naina Kidwai as Director | Mgmt | For | For | |
| 4.1.6 | Reelect Patrick Kron as Director | Mgmt | For | For | |
| 4.1.7 | Reelect Juerg Oleas as Director | Mgmt | For | For | |
| 4.1.8 | Reelect Claudia Ramirez as Director | Mgmt | For | For | |
| 4.1.9 | Reelect Hanne Sorensen as Director | Mgmt | For | For | |
| 4.2.1 | Elect Leanne Geale as Director | Mgmt | For | For | |
| 4.2.2 | Elect Ilias Laeber as Director | Mgmt | For | For | |
| 4.3.1 | Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | |
| 4.3.2 | Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | |
| 4.4.1 | Appoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | |
| 4.4.2 | Appoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | |
| 4.5.1 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | |
| 4.5.2 | Designate Sabine Burkhalter Kaimakliotis as Independent Proxy | Mgmt | For | For | |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 5 Million | Mgmt | For | For | |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million | Mgmt | For | For | |
| 6 | Approve Climate Report | Mgmt | For | For | |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | |

Holcim Ltd.

Meeting Date: 05/04/2022

Country: Switzerland

Ticker: HOLN

Record Date:

Meeting Type: Annual

Primary Security ID: H3816Q102

Shares Voted: 208,430

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1 | Share Re-registration Consent | Mgmt | For | For | For |

Holcim Ltd.

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1 | Share Re-registration Consent | Mgmt | For | For | |

Schneider Electric SE

Meeting Date: 05/05/2022

Country: France

Ticker: SU

Record Date: 05/03/2022

Meeting Type: Annual/Special

Primary Security ID: F86921107

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | |
| 3 | Approve Allocation of Income and Dividends of EUR 2.90 per Share | Mgmt | For | For | |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | |
| 5 | Renew Appointment of Mazars as Auditor | Mgmt | For | For | |
| 6 | Appoint PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | |
| 8 | Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO | Mgmt | For | For | |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | |
| 11 | Reelect Linda Knoll as Director | Mgmt | For | For | |
| 12 | Reelect Anders Runevad as Director | Mgmt | For | For | |
| 13 | Elect Nivedita Krishnamurthy (Nive) Bhagat as Director | Mgmt | For | For | |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | |

Schneider Electric SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|--------------|----------|-------------------|------------------|
| 16 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | |
| 17 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | |
| 18 | Approve Merger by Absorption of IGE+XAO by Schneider Ordinary Business | Mgmt Mgmt | For | For | |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | |

Deutsche Post AG

Meeting Date: 05/06/2022

Country: Germany

Ticker: DPW

Record Date:

Meeting Type: Annual

Primary Security ID: D19225107

Shares Voted: 833,932

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.80 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 6 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM | Mgmt | For | For | For |
| 7.1 | Elect Luise Hoelscher to the Supervisory Board | Mgmt | For | For | For |
| 7.2 | Elect Stefan Wintels to the Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 10 | Approve Remuneration Report | Mgmt | For | For | For |
| 11 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.80 per Share | Mgmt | For | For | |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 | Mgmt | For | For | |
| 6 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM | Mgmt | For | For | |
| 7.1 | Elect Luise Hoelscher to the Supervisory Board | Mgmt | For | For | |
| 7.2 | Elect Stefan Wintels to the Supervisory Board | Mgmt | For | For | |
| 8 | Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights | Mgmt | For | For | |
| 9 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | |
| 10 | Approve Remuneration Report | Mgmt | For | For | |
| 11 | Approve Remuneration of Supervisory Board | Mgmt | For | For | |

Deutsche Lufthansa AG

Meeting Date: 05/10/2022

Country: Germany

Ticker: LHA

Record Date:

Meeting Type: Annual

Primary Security ID: D1908N106

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | |
| 4 | Approve Remuneration Report | Mgmt | For | For | |
| 5 | Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | |
| 6 | Approve Cancellation of Conditional Capital 2020/II and 2020/III | Mgmt | For | For | |
| 7 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.8 Billion; Approve Creation of EUR 306 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | |
| 8 | Approve Cancellation of Authorized Capital C | Mgmt | For | For | |
| 9 | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements | Mgmt | For | For | |

PNM Resources, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: PNM

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 69349H107

Shares Voted: 151,788

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1A | Elect Director Vicky A. Bailey | Mgmt | For | For | For |
| 1B | Elect Director Norman P. Becker | Mgmt | For | For | For |
| 1C | Elect Director Patricia K. Collawn | Mgmt | For | For | For |
| 1D | Elect Director E. Renae Conley | Mgmt | For | For | For |
| 1E | Elect Director Alan J. Fohrer | Mgmt | For | For | For |
| 1F | Elect Director Sidney M. Gutierrez | Mgmt | For | For | For |

PNM Resources, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1G | Elect Director James A. Hughes | Mgmt | For | For | For |
| 1H | Elect Director Maureen T. Mullarkey | Mgmt | For | For | For |
| 1I | Elect Director Donald K. Schwanz | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Fresenius SE & Co. KGaA

Meeting Date: 05/13/2022

Country: Germany

Ticker: FRE

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: D27348263

Shares Voted: 327,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year 2021 | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of EUR 0.92 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Personally Liable Partner for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7.1 | Elect Susanne Zeidler to the Supervisory Board | Mgmt | For | For | For |
| 7.2 | Elect Christoph Zindel to the Supervisory Board | Mgmt | For | For | For |
| 8 | Elect Susanne Zeidler as Member of the Joint Committee | Mgmt | For | For | For |
| 9 | Approve Creation of EUR 125 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 10 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 49 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 11 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |

Fresenius SE & Co. KGaA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 12 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |

Greggs Plc

Meeting Date: 05/17/2022 **Country:** United Kingdom **Ticker:** GRG
Record Date: 05/13/2022 **Meeting Type:** Annual
Primary Security ID: G41076111

Shares Voted: 1,478,817

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Reappoint RSM UK Audit LLP as Auditors | Mgmt | For | For | For |
| 3 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Re-elect Ian Durant as Director | Mgmt | For | Against | Against |
| 6 | Elect Roisin Currie as Director | Mgmt | For | For | For |
| 7 | Re-elect Richard Hutton as Director | Mgmt | For | For | For |
| 8 | Re-elect Helena Ganczakowski as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Sandra Turner as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Kate Ferry as Director | Mgmt | For | Against | Against |
| 11 | Elect Mohamed Elsarky as Director | Mgmt | For | For | For |
| 12 | Approve Remuneration Report | Mgmt | For | For | For |
| 13 | Authorise Issue of Equity | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 17 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

MorphoSys AG

Meeting Date: 05/18/2022 **Country:** Germany **Ticker:** MOR
Record Date: 04/26/2022 **Meeting Type:** Annual
Primary Security ID: D55040105

Shares Voted: 20,590

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 5 | Elect Andrew Cheng to the Supervisory Board | Mgmt | For | For | For |
| 6 | Approve Reduction of Conditional Capital 2016-III to EUR 532,025; Reduction of Conditional Capital 2020-I to EUR 507,668; Reduction of Authorized Capital 2019-I to EUR 88,961 | Mgmt | For | For | For |
| 7 | Approve Creation of Authorized Capital 2022-I under the Restricted Stock Unit Program | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy | Mgmt | For | For | For |
| 9 | Approve Remuneration Report | Mgmt | For | For | For |

SAP SE

Meeting Date: 05/18/2022

Country: Germany

Ticker: SAP

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: D66992104

Shares Voted: 100,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 5 | Ratify KPMG AG as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 6 | Ratify BDO AG as Auditors for Fiscal Year 2023 | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Approve Remuneration Report | Mgmt | For | For | For |
| 8.1 | Elect Hasso Plattner to the Supervisory Board | Mgmt | For | For | For |
| 8.2 | Elect Rouven Westphal to the Supervisory Board | Mgmt | For | For | For |
| 8.3 | Elect Gunnar Wiedenfels to the Supervisory Board | Mgmt | For | For | For |
| 8.4 | Elect Jennifer Xin-Zhe Li to the Supervisory Board | Mgmt | For | For | For |
| 9 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |

Orange SA

Meeting Date: 05/19/2022

Country: France

Ticker: ORA

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary Security ID: F6866T100

Shares Voted: 2,869,187

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses and Dividends of EUR 0.70 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Elect Jacques Aschenbroich as Director | Mgmt | For | Against | Against |
| 6 | Elect Valerie Beaulieu-James as Director | Mgmt | For | For | For |
| 7 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000 | Mgmt | For | For | For |
| 8 | Approve Compensation Report | Mgmt | For | For | For |
| 9 | Approve Compensation of Stephane Richard, Chairman and CEO | Mgmt | For | For | For |
| 10 | Approve Compensation of Ramon Fernandez, Vice-CEO | Mgmt | For | For | For |
| 11 | Approve Compensation of Gervais Pellissier, Vice-CEO | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs | Mgmt | For | Against | Against |

Orange SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 13 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 17 | Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board | Mgmt | For | For | For |
| 18 | Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by le Fonds Commun de Placement d Entreprise Orange Actions | Mgmt | | | |
| A | Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives | SH | Against | Against | Against |
| B | Amend Article 13 of Bylaws Re: Plurality of Directorships | SH | Against | Against | Against |

Dollar General Corporation

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** DG
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 256677105

Shares Voted: 469,076

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Warren F. Bryant | Mgmt | For | For | For |
| 1b | Elect Director Michael M. Calbert | Mgmt | For | Against | Against |
| 1c | Elect Director Patricia D. Fili-Krushel | Mgmt | For | Against | Against |
| 1d | Elect Director Timothy I. McGuire | Mgmt | For | For | For |
| 1e | Elect Director William C. Rhodes, III | Mgmt | For | For | For |
| 1f | Elect Director Debra A. Sandler | Mgmt | For | Against | Against |

Dollar General Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Ralph E. Santana | Mgmt | For | Against | Against |
| 1h | Elect Director Todd J. Vasos | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Political Contributions and Expenditures | SH | Against | For | For |

EssilorLuxottica SA

Meeting Date: 05/25/2022 **Country:** France **Ticker:** EL
Record Date: 05/23/2022 **Meeting Type:** Annual/Special
Primary Security ID: F31665106

Shares Voted: 1,299,711

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses and Dividends of EUR 2.51 per Share | Mgmt | For | For | For |
| 4 | Ratify Appointment of Virginie Mercier Pitre as Director | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 6 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 7 | Approve Compensation of Leonardo Del Vecchio, Chairman of the Board | Mgmt | For | For | For |
| 8 | Approve Compensation of Francesco Milleri, CEO | Mgmt | For | For | For |
| 9 | Approve Compensation of Paul du Saillant, Vice-CEO | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |

EssilorLuxottica SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 16 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Renault SA

Meeting Date: 05/25/2022

Country: France

Ticker: RNO

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F77098105

Shares Voted: 72,233

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 6 | Reelect Catherine Barba as Director | Mgmt | For | For | For |
| 7 | Reelect Pierre Fleuriot as Director | Mgmt | For | For | For |
| 8 | Reelect Joji Tagawa as Director | Mgmt | For | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Jean-Dominique Senard, Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Compensation of Luca de Meo, CEO | Mgmt | For | For | For |
| 12 | Approve Amendment of One Performance Criterion Related to the Acquisition of Performance Shares Allocated to the CEO under the 2020 LTI Plan | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of of Chairman of the Board | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |

Renault SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|--------------|----------|-------------------|------------------|
| 16 | Ratify Change Location of Registered Office to 122-122 bis avenue du General Leclerc,92100 Boulogne-Billancourt and Amend Article 4 of Bylaws Accordingly | Mgmt | For | For | For |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business | Mgmt Mgmt | For | For | For |
| 18 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million | Mgmt | For | For | For |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million | Mgmt | For | For | For |
| 21 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million | Mgmt | For | For | For |
| 22 | Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers | Mgmt | For | For | For |
| 23 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 24 | Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 26 | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 27 | Amend Article 4, 10, 11, 13, 14, 15, 18, 30 of Bylaws to Comply with Legal Changes Ordinary Business | Mgmt Mgmt | For | For | For |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

TotalEnergies SE

Meeting Date: 05/25/2022

Country: France

Ticker: TTE

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F92124100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.64 per Share | Mgmt | For | For | For |
| 4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 6 | Reelect Lise Croteau as Director | Mgmt | For | Against | Against |
| 7 | Reelect Maria van der Hoeven as Director | Mgmt | For | Against | Against |
| 8 | Reelect Jean Lemierre as Director | Mgmt | For | Against | Against |
| 9 | Elect Emma De Jonge as Representative of Employee Shareholders to the Board | Mgmt | For | For | For |
| A | Elect Marina Delendik as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | Against |
| B | Elect Alexandre Garrot as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | Against |
| C | Elect Agueda Marin as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | Against |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 12 | Approve Compensation of Patrick Pouyanne, Chairman and CEO | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 14 | Renew Appointment of Ernst & Young Audit as Auditor | Mgmt | For | For | For |
| 15 | Appoint Cabinet PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | For |
| 16 | Approve Company's Sustainability and Climate Transition Plan | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |

TotalEnergies SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million | Mgmt | For | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million | Mgmt | For | For | For |
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19 | Mgmt | For | For | For |
| 21 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 23 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |

Cerner Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: CERN

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 156782104

Shares Voted: 75,146

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mitchell E. Daniels, Jr. | Mgmt | For | Against | Against |
| 1b | Elect Director Elder Granger | Mgmt | For | Against | Against |
| 1c | Elect Director John J. Greisch | Mgmt | For | For | For |
| 1d | Elect Director Melinda J. Mount | Mgmt | For | For | For |
| 1e | Elect Director George A. Riedel | Mgmt | For | Against | Against |
| 1f | Elect Director R. Halsey Wise | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Cerner Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4a | Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions | Mgmt | For | For | For |
| 4b | Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws | Mgmt | For | For | For |
| 4c | Eliminate Supermajority Vote Requirement to Repeal Provisions of the Certificate | Mgmt | For | For | For |
| 4d | Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause | Mgmt | For | For | For |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 6 | Provide Right to Call a Special Meeting | SH | Against | For | For |

Meritor, Inc.

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** MTOR
Record Date: 04/11/2022 **Meeting Type:** Special
Primary Security ID: 59001K100

Shares Voted: 48,470

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |
| 3 | Adjourn Meeting | Mgmt | For | For | For |

Adyen NV

Meeting Date: 06/01/2022 **Country:** Netherlands **Ticker:** ADYEN
Record Date: 05/04/2022 **Meeting Type:** Annual
Primary Security ID: N3501V104

Shares Voted: 56,875

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Management Board and Supervisory Board (Non-Voting) | Mgmt | | | |
| 2.b | Approve Remuneration Report | Mgmt | For | For | For |
| 2.c | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |

Adyen NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.d | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3 | Approve Discharge of Management Board | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5 | Reelect Pieter Willem van der Does to Management Board | Mgmt | For | For | For |
| 6 | Reelect Roelant Prins to Management Board | Mgmt | For | For | For |
| 7 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 8 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 10 | Ratify PwC as Auditors | Mgmt | For | For | For |
| 11 | Close Meeting | Mgmt | | | |

Alphabet Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: GOOGL

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 02079K305

Shares Voted: 39,436

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Larry Page | Mgmt | For | For | For |
| 1b | Elect Director Sergey Brin | Mgmt | For | For | For |
| 1c | Elect Director Sundar Pichai | Mgmt | For | For | For |
| 1d | Elect Director John L. Hennessy | Mgmt | For | Against | Against |
| 1e | Elect Director Frances H. Arnold | Mgmt | For | Against | Against |
| 1f | Elect Director L. John Doerr | Mgmt | For | For | For |
| 1g | Elect Director Roger W. Ferguson, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Ann Mather | Mgmt | For | For | For |
| 1i | Elect Director K. Ram Shriram | Mgmt | For | For | For |
| 1j | Elect Director Robin L. Washington | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Increase Authorized Common Stock | Mgmt | For | For | For |

Alphabet Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 6 | Report on Climate Lobbying | SH | Against | For | For |
| 7 | Report on Physical Risks of Climate Change | SH | Against | For | For |
| 8 | Report on Metrics and Efforts to Reduce Water Related Risk | SH | Against | For | For |
| 9 | Oversee and Report a Third-Party Racial Equity Audit | SH | Against | For | For |
| 10 | Report on Risks Associated with Use of Concealment Clauses | SH | Against | For | For |
| 11 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | For |
| 12 | Report on Government Takedown Requests | SH | Against | Against | Against |
| 13 | Report on Risks of Doing Business in Countries with Significant Human Rights Concerns | SH | Against | For | For |
| 14 | Report on Managing Risks Related to Data Collection, Privacy and Security | SH | Against | For | For |
| 15 | Disclose More Quantitative and Qualitative Information on Algorithmic Systems | SH | Against | For | For |
| 16 | Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms | SH | Against | For | For |
| 17 | Report on External Costs of Misinformation and Impact on Diversified Shareholders | SH | Against | For | For |
| 18 | Report on Steps to Improve Racial and Gender Board Diversity | SH | Against | For | For |
| 19 | Establish an Environmental Sustainability Board Committee | SH | Against | For | For |
| 20 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH | Against | For | For |
| 21 | Report on Policies Regarding Military and Militarized Policing Agencies | SH | Against | For | For |

Compagnie de Saint-Gobain SA

Meeting Date: 06/02/2022

Country: France

Ticker: SGO

Record Date: 05/31/2022

Meeting Type: Annual/Special

Primary Security ID: F80343100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.63 per Share | Mgmt | For | For | For |
| 4 | Reelect Pierre-Andre de Chalandar as Director | Mgmt | For | For | For |
| 5 | Ratify Appointment of Lina Ghotmeh as Director | Mgmt | For | For | For |
| 6 | Elect Thierry Delaporte as Director | Mgmt | For | For | For |
| 7 | Approve Compensation of Pierre-Andre de Chalandar, Chairman and CEO Until 30 June 2021 | Mgmt | For | For | For |
| 8 | Approve Compensation of Benoit Bazin, Vice-CEO Until 30 June 2021 | Mgmt | For | For | For |
| 9 | Approve Compensation of Pierre-Andre de Chalandar, Chairman of the Board Since 1 July 2021 | Mgmt | For | For | For |
| 10 | Approve Compensation of Benoit Bazin, CEO Since 1 July 2021 | Mgmt | For | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 15 | Appoint Deloitte & Associes as Auditor | Mgmt | For | For | For |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | For | For |
| 18 | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Sarepta Therapeutics, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: SRPT

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 803607100

Shares Voted: 130,471

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kathryn Boor | Mgmt | For | For | For |
| 1.2 | Elect Director Michael Chambers | Mgmt | For | For | For |
| 1.3 | Elect Director Douglas S. Ingram | Mgmt | For | For | For |
| 1.4 | Elect Director Hans Wigzell | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Carrefour SA

Meeting Date: 06/03/2022

Country: France

Ticker: CA

Record Date: 06/01/2022

Meeting Type: Annual/Special

Primary Security ID: F13923119

Shares Voted: 1,572,078

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.52 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Ratify Appointment of Arthur Sadoun as Director | Mgmt | For | For | For |
| 6 | Reelect Flavia Buarque de Almeida as Director | Mgmt | For | For | For |
| 7 | Reelect Abilio Diniz as Director | Mgmt | For | For | For |
| 8 | Reelect Charles Edelstenne as Director | Mgmt | For | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Alexandre Bompard, Chairman and CEO | Mgmt | For | Against | Against |

Carrefour SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 13 | Approve Company's Climate Transition Plan | Mgmt | For | Against | Against |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 16 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

DocuSign, Inc.

Meeting Date: 06/03/2022 **Country:** USA **Ticker:** DOCU
Record Date: 04/06/2022 **Meeting Type:** Annual
Primary Security ID: 256163106

Shares Voted: 77,048

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Teresa Briggs | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Blake J. Irving | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Daniel D. Springer | Mgmt | For | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

SalMar ASA

Meeting Date: 06/08/2022 **Country:** Norway **Ticker:** SALM
Record Date: **Meeting Type:** Annual
Primary Security ID: R7445C102

Shares Voted: 2,775,233

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |

SaIMar ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Receive Presentation of the Business | Mgmt | | | |
| 4 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20 Per Share | Mgmt | For | For | For |
| 5 | Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee | Mgmt | For | For | For |
| 6 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Approve Company's Corporate Governance Statement | Mgmt | For | For | For |
| 8 | Approve Remuneration Statement | Mgmt | For | For | For |
| 9 | Approve Share-Based Incentive Plan | Mgmt | For | Against | Against |
| 10.1a | Elect Arnhild Holstad as Director | Mgmt | For | For | For |
| 10.1b | Elect Morten Loktu as Director | Mgmt | For | For | For |
| 10.1c | Elect Gustav Witzoe (Chair) as Director | Mgmt | For | For | For |
| 10.1d | Elect Leif Inge Nordhammer as Director | Mgmt | For | For | For |
| 10.2a | Elect Stine Rolstad Brenna as Deputy Director | Mgmt | For | For | For |
| 10.2b | Elect Magnus Dybvad as Deputy Director | Mgmt | For | For | For |
| 11 | Reelect Endre Kolbjornsen as Member of Nominating Committee | Mgmt | For | For | For |
| 12 | Approve Creation of NOK 1.47 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 13 | Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.47 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 14 | Approve Equity Plan Financing Through Acquisition of Own Shares | Mgmt | For | Against | Against |
| 15 | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For | For |

Veolia Environnement SA

Meeting Date: 06/15/2022

Country: France

Ticker: VIE

Record Date: 06/13/2022

Meeting Type: Annual/Special

Primary Security ID: F9686M107

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Non-Deductible Expenses | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of EUR 1 per Share | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 6 | Reelect Antoine Frerot as Director | Mgmt | For | For | For |
| 7 | Elect Estelle Brachlianoff as Director | Mgmt | For | For | For |
| 8 | Elect Agata Mazurek-Bak as Director | Mgmt | For | For | For |
| 9 | Approve Compensation of Antoine Frerot, Chairman and CEO | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 (Stock Bonus) | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Chairman of the Board From 1 July to 31 December 2022 | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of CEO From 1 July to 31 December 2022 | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For | For |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,049,587,899 | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,862,633 | Mgmt | For | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 349,862,633 | Mgmt | For | For | For |

Veolia Environnement SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 20 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18 | Mgmt | For | For | For |
| 22 | Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For |
| 25 | Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 26 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Delivery Hero SE

Meeting Date: 06/16/2022

Country: Germany

Ticker: DHER

Record Date:

Meeting Type: Annual

Primary Security ID: D1T0KZ103

Shares Voted: 23,313

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2021 | Mgmt | For | For | For |
| 3.2 | Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2021 | Mgmt | For | For | For |
| 3.3 | Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2021 | Mgmt | For | For | For |
| 3.4 | Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2021 | Mgmt | For | For | For |

Delivery Hero SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.5 | Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2021 | Mgmt | For | For | For |
| 3.6 | Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2021 | Mgmt | For | For | For |
| 3.7 | Approve Discharge of Supervisory Board Member Gerald Taylor for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements | Mgmt | For | For | For |
| 5 | Elect Dimitrios Tsaousis to the Supervisory Board as Employee Representative and Konstantina Vasioula as Substitute to Employee Representative | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Amend 2017 Stock Option Plan | Mgmt | For | For | For |
| 8 | Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Against |
| 9 | Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2022/II with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Against |
| 10 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 12.6 Million Pool of Conditional Capital 2022/I to Guarantee Conversion Rights | Mgmt | For | Against | Against |
| 11 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 12.6 Million Pool of Conditional Capital 2022/II to Guarantee Conversion Rights | Mgmt | For | Against | Against |
| 12 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 13 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |

Welbilt, Inc.

Meeting Date: 06/17/2022

Country: USA

Ticker: WBT

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 949090104

Welbilt, Inc.

Shares Voted: 200,407

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cynthia M. Egnotovich | Mgmt | For | Against | Against |
| 1b | Elect Director Dino J. Bianco | Mgmt | For | For | For |
| 1c | Elect Director Joan K. Chow | Mgmt | For | Against | Against |
| 1d | Elect Director Janice L. Fields | Mgmt | For | Against | Against |
| 1e | Elect Director Brian R. Gamache | Mgmt | For | For | For |
| 1f | Elect Director Andrew Langham | Mgmt | For | Against | Against |
| 1g | Elect Director William C. Johnson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | For |

LHC Group, Inc.

Meeting Date: 06/21/2022

Country: USA

Ticker: LHCG

Record Date: 05/16/2022

Meeting Type: Special

Primary Security ID: 50187A107

Shares Voted: 13,531

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |
| 3 | Adjourn Meeting | Mgmt | For | For | For |

Placeuro - DOM OPP.1-3

Meeting Date: 06/21/2022

Country: Luxembourg

Ticker: N/A

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: L84214177

Shares Voted: 3,982

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Article 2 Re: Approve Possibility of Transfer of the Registered Office | Mgmt | For | For | For |
| 2 | Amend Article 18 Re: Investment Policy | Mgmt | For | For | For |

Daimler Truck Holding AG

Meeting Date: 06/22/2022

Country: Germany

Ticker: DTG

Record Date:

Meeting Type: Annual

Primary Security ID: D1T3RZ100

Shares Voted: 135,973

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 5.2 | Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2023 until the Next AGM | Mgmt | For | For | For |
| 6.1 | Elect Michael Brosnan to the Supervisory Board | Mgmt | For | For | For |
| 6.2 | Elect Jacques Esculier to the Supervisory Board | Mgmt | For | For | For |
| 6.3 | Elect Akihiro Eto to the Supervisory Board | Mgmt | For | For | For |
| 6.4 | Elect Laura Ipsen to the Supervisory Board | Mgmt | For | For | For |
| 6.5 | Elect Renata Bruengger to the Supervisory Board | Mgmt | For | For | For |
| 6.6 | Elect Joe Kaeser to the Supervisory Board | Mgmt | For | For | For |
| 6.7 | Elect John Krafcik to the Supervisory Board | Mgmt | For | For | For |
| 6.8 | Elect Martin Richenhagen to the Supervisory Board | Mgmt | For | For | For |
| 6.9 | Elect Marie Wieck to the Supervisory Board | Mgmt | For | For | For |
| 6.10 | Elect Harald Wilhelm to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy | Mgmt | For | For | For |
| 9 | Approve Remuneration Report | Mgmt | For | For | For |

Cornerstone Building Brands, Inc.

Meeting Date: 06/24/2022

Country: USA

Ticker: CNR

Record Date: 05/16/2022

Meeting Type: Special

Primary Security ID: 21925D109

Shares Voted: 89,361

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Adjourn Meeting | Mgmt | For | For | For |
| 3 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |

SalMar ASA

Meeting Date: 06/30/2022

Country: Norway

Ticker: SALM

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R7445C102

Shares Voted: 3,072,012

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 3 | Approve Merger Agreement with Norway Royal Salmon | Mgmt | For | For | For |
| 4 | Approve Share Capital Increase in Connection with The Merger | Mgmt | For | For | For |

JD Sports Fashion Plc

Meeting Date: 07/22/2022

Country: United Kingdom

Ticker: JD

Record Date: 07/20/2022

Meeting Type: Annual

Primary Security ID: G5144Y120

Shares Voted: 45,159,971

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Neil Greenhalgh as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Andrew Long as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Kath Smith as Director | Mgmt | For | Against | Against |

JD Sports Fashion Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Elect Bert Hoyt as Director | Mgmt | For | For | For |
| 8 | Elect Helen Ashton as Director | Mgmt | For | For | For |
| 9 | Elect Mahbobeh Sabetnia as Director | Mgmt | For | For | For |
| 10 | Elect Suzi Williams as Director | Mgmt | For | For | For |
| 11 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 12 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 13 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

LDC SA

Meeting Date: 08/25/2022

Country: France

Ticker: LOUP

Record Date: 08/23/2022

Meeting Type: Annual/Special

Primary Security ID: F5588Z105

Shares Voted: 146,249

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.00 per Share | Mgmt | For | For | For |
| 4 | Receive Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 5 | Reelect Cecile Sanz as Supervisory Board Member | Mgmt | For | For | For |
| 6 | Approve Compensation of Andre Delion, Chairman of the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Compensation of Denis Lambert, Chairman of the Management Board | Mgmt | For | Against | Against |
| 8 | Approve Compensation of Management Board Members | Mgmt | For | Against | Against |
| 9 | Approve Compensation Report | Mgmt | For | For | For |

LDC SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10 | Approve Remuneration Policy of Chairman of the Management Board and its Members | Mgmt | For | Against | Against |
| 11 | Approve Remuneration Policy of Chairman of the Supervisory Board and its Members | Mgmt | For | For | For |
| 12 | Authorize Repurchase of Up to 5 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 13 | Authorize up to 80.000 Shares of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 14 | Authorize up to 120.000 Shares of Issued Capital for Use in Stock Option Plans | Mgmt | For | Against | Against |
| 15 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 16 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

SeSa SpA

Meeting Date: 08/25/2022

Country: Italy

Ticker: SES

Record Date: 08/16/2022

Meeting Type: Annual

Primary Security ID: T8T09M129

Shares Voted: 575,511

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Allocation of Income | Mgmt | For | For | For |
| 2.1 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 2.2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against | Against |

Dufry AG

Meeting Date: 08/31/2022

Country: Switzerland

Ticker: DUFN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H2082J107

Dufry AG

Shares Voted: 791,006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Xavier Rossinyol as Chairman of Meeting | Mgmt | For | For | For |
| 2 | Approve Creation of CHF 153.3 Million Pool of Conditional Capital in Connection with Acquisition of Autogrill SpA | Mgmt | For | For | For |
| 3 | Approve Creation of CHF 227 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 4 | Amend Articles of Association, if Other Agenda Items are Approved | Mgmt | For | For | For |
| 5.1 | Elect Alessandro Benetton as Director, if Other Agenda Items are Approved | Mgmt | For | For | For |
| 5.2 | Elect Enrico Laghi as Director, if Other Agenda Items are Approved | Mgmt | For | For | For |
| 6 | Appoint Enrico Laghi as Member of the Compensation Committee, if Other Agenda Items are Approved | Mgmt | For | For | For |
| 7 | Approve CHF 350,000 Increase in Remuneration of Directors for the Period from 2022 AGM to 2023 AGM, if Other Agenda Items are Approved | Mgmt | For | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Dufry AG

Meeting Date: 08/31/2022

Country: Switzerland

Ticker: DUFN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H2082J107

Shares Voted: 752,845

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1 | Share Re-registration Consent | Mgmt | For | For | For |

NIKE, Inc.

Meeting Date: 09/09/2022

Country: USA

Ticker: NKE

Record Date: 07/08/2022

Meeting Type: Annual

Primary Security ID: 654106103

NIKE, Inc.

Shares Voted: 405,771

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Alan B. Graf, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Peter B. Henry | Mgmt | For | For | For |
| 1c | Elect Director Michelle A. Peluso | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Adopt a Policy on China Sourcing | SH | Against | For | For |

DPAM L Bonds Eur Short Term

Meeting Date: 09/28/2022

Country: Luxembourg

Ticker: N/A

Record Date:

Meeting Type: Ordinary Shareholders

Primary Security ID: LU2393768945

Shares Voted: 20,995

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Elect Two New Directors | Mgmt | For | Against | Against |
| 2 | Transact Other Business (Non-Voting) | Mgmt | | | |

Atlantia SpA

Meeting Date: 10/10/2022

Country: Italy

Ticker: ATL

Record Date: 09/29/2022

Meeting Type: Ordinary Shareholders

Primary Security ID: T05404107

Shares Voted: 1,722,088

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Amend 2014 Phantom Stock Option Plan and 2017 Additional Incentive Plan - Phantom Stock Option | Mgmt | For | For | For |
| 2 | Revoke 2022-2027 Employee Share Ownership Plan | Mgmt | For | For | For |

Covetrus, Inc.

Meeting Date: 10/11/2022

Country: USA

Ticker: CVET

Record Date: 09/07/2022

Meeting Type: Special

Primary Security ID: 22304C100

Shares Voted: 58,482

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |
| 3 | Adjourn Meeting | Mgmt | For | For | For |

SalMar ASA

Meeting Date: 10/27/2022

Country: Norway

Ticker: SALM

Record Date: 10/24/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: R7445C102

Shares Voted: 2,217,167

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 3 | Remove Deadline for the Merger with Norway Royal Salmon ASA | Mgmt | For | For | For |

KLA Corporation

Meeting Date: 11/02/2022

Country: USA

Ticker: KLAC

Record Date: 09/12/2022

Meeting Type: Annual

Primary Security ID: 482480100

Shares Voted: 49,826

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Robert Calderoni | Mgmt | For | Against | Against |
| 1.2 | Elect Director Jeneanne Hanley | Mgmt | For | For | For |
| 1.3 | Elect Director Emiko Higashi | Mgmt | For | For | For |
| 1.4 | Elect Director Kevin Kennedy | Mgmt | For | Against | Against |
| 1.5 | Elect Director Gary Moore | Mgmt | For | For | For |
| 1.6 | Elect Director Marie Myers | Mgmt | For | For | For |
| 1.7 | Elect Director Kiran Patel | Mgmt | For | Against | Against |

KLA Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.8 | Elect Director Victor Peng | Mgmt | For | For | For |
| 1.9 | Elect Director Robert Rango | Mgmt | For | For | For |
| 1.10 | Elect Director Richard Wallace | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | For | For |

JD Sports Fashion Plc

Meeting Date: 12/13/2022 **Country:** United Kingdom **Ticker:** JD
Record Date: 12/09/2022 **Meeting Type:** Special
Primary Security ID: G5144Y120

Shares Voted: 45,675,359

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Policy | Mgmt | For | For | For |
| 2 | Approve Long Term Incentive Plan | Mgmt | For | For | For |
| 3 | Approve Deferred Bonus Plan | Mgmt | For | For | For |