



STATISTIQUES DE VOTE 2021

Introduction

En 2021, Meeschaert AM a participé aux assemblées générales entièrement à distance. En effet, le contexte sanitaire n'a pas permis systématiquement aux entreprises d'organiser le rassemblement des actionnaires physiquement autour des assemblées générales. Meeschaert AM a donc participé en transmettant ses votes via la plateforme de vote en ligne ISS.

Cette année, les assemblées générales ont donc été majoritairement organisées virtuellement par les entreprises. Meeschaert AM accueille favorablement les initiatives des entreprises permettant de maintenir un dialogue et des échanges entre les actionnaires et la société au moment de cet évènement annuel de gouvernance.

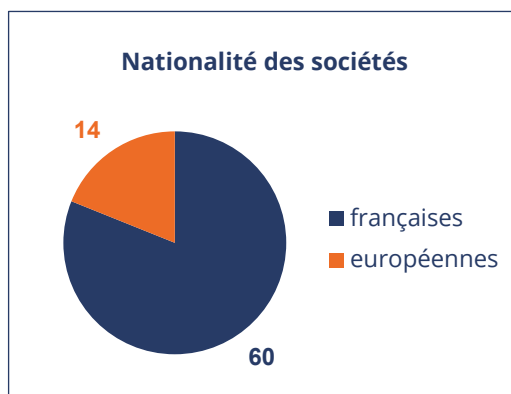
Statistiques de vote de l'année 2021

Les statistiques de 2021 se réfèrent à la politique de vote applicable en 2021. Celle-ci est disponible sur le site de Meeschaert AM, rubrique informations réglementaires¹, ou sur demande auprès de contact-isr@meeschaert.com.

Du 1^{er} janvier au 31 décembre 2021, Meeschaert AM a voté lors de 74 assemblées² (ordinaires, extraordinaires et mixtes), soit un total de 1 579 résolutions.

Meeschaert AM a voté par correspondance pour l'ensemble de ces assemblées générales.

Parmi les assemblées générales auxquelles Meeschaert AM a participé, 60 sociétés sont de nationalité française et 14 sont d'une nationalité européenne.



Sur cette même période, Meeschaert AM disposait de droits pour voter à 514 assemblées générales de sociétés. Parmi elles, nous avons voté aux assemblées générales de 74 sociétés, soit l'intégralité du périmètre de vote déterminé, auquel nous avons ajouté le vote aux AG de certaines sociétés identifiées comme « intégration positive ».

Parmi les 74 assemblées, il y en a 66 pour lesquelles nous avons voté « non » à au moins une des résolutions.

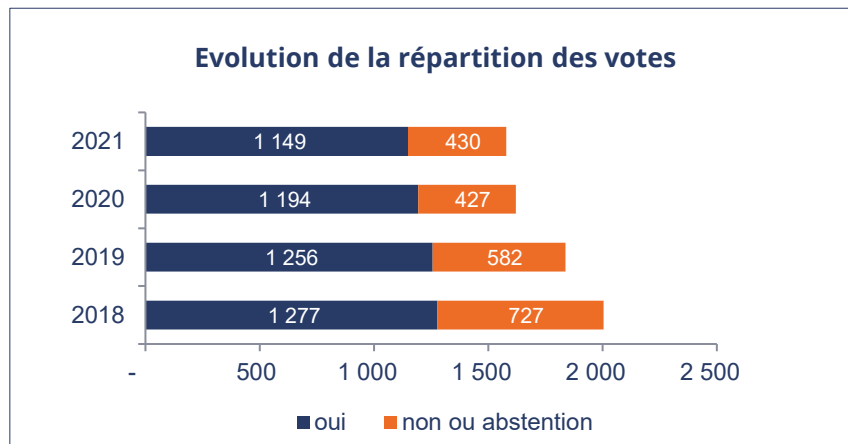
¹ <https://meeschaert-am.com/informations-reglementaires>

² Pour l'intégralité de ses Fonds Commun de Placement investis en actions du périmètre Meeschaert, la politique de vote de Meeschaert AM définissait le périmètre de vote suivant :

- Les sociétés françaises représentant plus de 0,25% de l'encours total des FCP,
- ET/OU membre du CAC 40, SBF 120 et de l'EuroStoxx 50,
- ET autres sociétés sélectionnées.

Les fonds du périmètre Meeschaert AM se référaient à la politique de vote Meeschaert AM. Aucun vote n'a été enregistré sur ce périmètre.

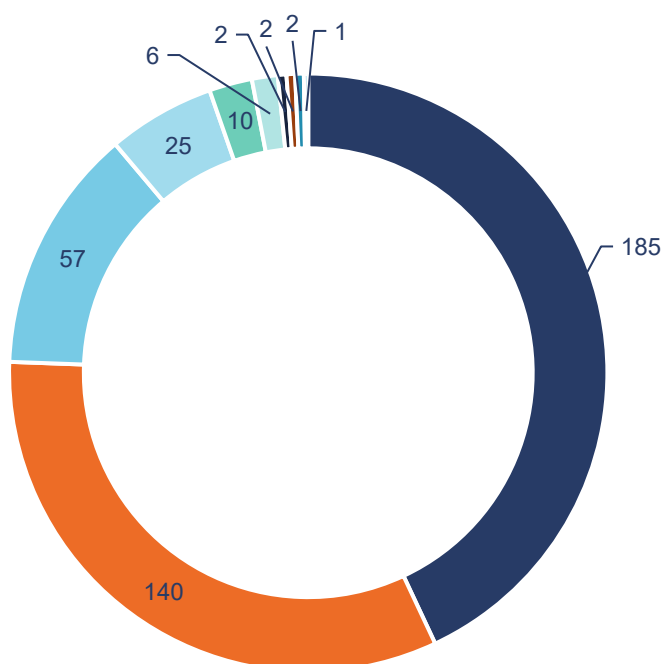
Le nombre total de vote en faveur de la recommandation du management est de 1 149, soit 72,77%. Celui des votes contre la recommandation du management s'élève à 430, soit 27,23% du total des résolutions.



L'intégralité des résolutions votées est disponible sur le site de Meeschaert AM, rubrique informations réglementaires³.

³ <https://meeschaert-am.com/informations-reglementaires>

Répartition des votes CONTRE la recommandation du management



- Rémunération des dirigeants et mandataires sociaux non dirigeants
- Programmes d'émission et de rachats de titres de capital
- Nomination et révocation des organes sociaux
- Approbation des comptes et affectation du résultat
- Pratiques anti-OPA
- Fusions / acquisitions
- Résolution externe liée aux nominations et révocation des organes sociaux
- Résolution externe liée à l'affectation du résultat
- Divers
- Résolution externe liée aux rémunérations

Recours à des services de conseil en vote (proxy voting)

Meeschaert AM s'informe des recommandations sur le gouvernement d'entreprise de l'AFG et utilise les lettres-conseil de Proxinvest et d'ECGS, qui ont été choisis comme prestataires. Ces lettres-conseil permettent aux analystes de voter, en connaissant les enjeux implicites de chaque résolution soumise à l'ordre du jour des assemblées générales, en appliquant la politique de vote de Meeschaert AM.

Situation de conflits d'intérêts

Tous les principes fixés dans la politique de vote ont été respectés au cours de l'année 2021. Les échanges avec les entreprises en portefeuille des fonds ne génèrent pas de conflit d'intérêts susceptibles d'affecter le libre exercice des droits de vote de Meeschaert AM et in fine l'intérêt du porteur.

Reporting de vote par fonds

Un reporting de vote fonds par fonds est disponible sur le site internet de Meeschaert AM, sur demande par mail (conformiteMAM@meeschaert.com) ou par courrier à l'adresse suivante :

Meeschaert AM Conformité et Contrôle Permanent Tour Maine Montparnasse 33 avenue du Maine 75755 Paris Cedex 15 France
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Tableau des résolutions votées par Meeschaert AM

Company Name	Country	Meeting Date	Meeting Type	Proposal Code Category	Proposal Text	Vote Instruction	Voter Rationale
Accor SA	France	29/04/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Accor SA	France	29/04/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Accor SA	France	29/04/2021	Annual/Special	Routine/Business	Approve Treatment of Losses	For	
Accor SA	France	29/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Corporate Officers	Against	Pas d'amélioration de la politique de rémunération alors que l'an dernier la rémunération du PDG avait recueilli seulement 79% de votes favorables.
Accor SA	France	29/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Sebastien Bazin, Chairman and CEO	Against	régime de retraite excessif, cumul d une assurance chômage et d une indemnité de départ, modifications des modalités de rémunération a posteriori, manque de transparence fort sur les niveaux d'attribution de la rémunération variable
Accor SA	France	29/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	Against	régime de retraite excessif, cumul d une assurance chômage et d une indemnité de départ
Accor SA	France	29/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Accor SA	France	29/04/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Accor SA	France	29/04/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Accor SA	France	29/04/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Against	non compatible avec les intérêts financiers de l'entreprise, au regard de l'annulation du versement d'un dividende
Accor SA	France	29/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	For	
Accor SA	France	29/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	Against	Suppression du DPS, Usage possible en période d'offre publique d'achat
Accor SA	France	29/04/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year Reserved for Specific Beneficiaries	Against	suppression du DPS
Accor SA	France	29/04/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against	Green shoe
Accor SA	France	29/04/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Accor SA	France	29/04/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	
Accor SA	France	29/04/2021	Annual/Special	Capitalization	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-16 at 50 Percent of the Share Capital and Under Items 12-15 at 10 Percent of Issued Capital	For	
Accor SA	France	29/04/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Accor SA	France	29/04/2021	Annual/Special	Non-Salary Comp.	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees	For	
Accor SA	France	29/04/2021	Annual/Special	Routine/Business	Amend Article 1 of Bylaws to Comply with Legal Changes	For	
Accor SA	France	29/04/2021	Annual/Special	Antitakeover Related	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Against	Bons breton
Accor SA	France	29/04/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Air Liquide SA	France	04/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Air Liquide SA	France	04/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Air Liquide SA	France	04/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	

Air Liquide SA	France	04/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Air Liquide SA	France	04/05/2021	Annual/Special	Directors Related	Reelect Xavier Huillard as Director	Against	la stratégie environnementale et climatique d'Air Liquide doit être renforcée. A ce titre, Meeschaert AM ne soutient pas le renouvellement des administrateurs impliqués dans cette stratégie
Air Liquide SA	France	04/05/2021	Annual/Special	Directors Related	Elect Pierre Breber as Director	For	
Air Liquide SA	France	04/05/2021	Annual/Special	Directors Related	Elect Aiman Ezzat as Director	For	
Air Liquide SA	France	04/05/2021	Annual/Special	Directors Related	Elect Bertrand Dumazy as Director	For	cumul de mandats
Air Liquide SA	France	04/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	For	
Air Liquide SA	France	04/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Benoit Potier	For	
Air Liquide SA	France	04/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	For	
Air Liquide SA	France	04/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Corporate Officers	For	
Air Liquide SA	France	04/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Air Liquide SA	France	04/05/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Air Liquide SA	France	04/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For	
Air Liquide SA	France	04/05/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	
Air Liquide SA	France	04/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Air Liquide SA	France	04/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Air Liquide SA	France	04/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Airbus SE	Netherlands	14/04/2021	Annual	Routine/Business	Adopt Financial Statements	For	
Airbus SE	Netherlands	14/04/2021	Annual	Directors Related	Approve Discharge of Non-Executive Members of the Board of Directors	For	
Airbus SE	Netherlands	14/04/2021	Annual	Directors Related	Approve Discharge of Executive Members of the Board of Directors	For	
Airbus SE	Netherlands	14/04/2021	Annual	Routine/Business	Ratify Ernst & Young Accountants LLP as Auditors	For	
Airbus SE	Netherlands	14/04/2021	Annual	Non-Salary Comp.	Approve Implementation of Remuneration Policy	Against	Manque d'investissement dans la société
Airbus SE	Netherlands	14/04/2021	Annual	Directors Related	Reelect Rene Obermann as Non-Executive Director	Against	Manque d'investissement dans la société
Airbus SE	Netherlands	14/04/2021	Annual	Directors Related	Reelect Amparo Moraleda as Non-Executive Director	Against	Manque d'investissement dans la société, taux de féminisation du conseil insuffisant
Airbus SE	Netherlands	14/04/2021	Annual	Directors Related	Reelect Victor Chu as Non-Executive Director	Against	Manque d'investissement dans la société
Airbus SE	Netherlands	14/04/2021	Annual	Directors Related	Reelect Jean-Pierre Clamadiou as Non-Executive Director	Against	Manque d'investissement dans la société
Airbus SE	Netherlands	14/04/2021	Annual	Capitalization	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	Against	Critères de rémunération insuffisamment exigeants
Airbus SE	Netherlands	14/04/2021	Annual	Capitalization	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	Against	Suppression des DPS
Airbus SE	Netherlands	14/04/2021	Annual	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Opération possible en période d'offre publique
Airbus SE	Netherlands	14/04/2021	Annual	Capitalization	Approve Cancellation of Repurchased Shares	Against	Incohérence avec la cohésion sociale du groupe
Albioma SA	France	25/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Albioma SA	France	25/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Albioma SA	France	25/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	
Albioma SA	France	25/05/2021	Annual/Special	Routine/Business	Approve Stock Dividend Program	Against	décote prévue pour l'attribution du dividende en actions
Albioma SA	France	25/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	For	
Albioma SA	France	25/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Frederic Moyne, Chairman and CEO	For	
Albioma SA	France	25/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Corporate Officers	For	
Albioma SA	France	25/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	

Albioma SA	France	25/05/2021	Annual/Special	Directors Related	Reelect Frederic Moyne as Director	For	
Albioma SA	France	25/05/2021	Annual/Special	Directors Related	Reelect Jean-Carlos Angulo as Director	For	
Albioma SA	France	25/05/2021	Annual/Special	Directors Related	Reelect Bpifrance Investissement as Director	For	
Albioma SA	France	25/05/2021	Annual/Special	Directors Related	Reelect Frank Lacroix as Director	For	
Albioma SA	France	25/05/2021	Annual/Special	Directors Related	Reelect Ulrike Steinhorst as Director	For	
Albioma SA	France	25/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Albioma SA	France	25/05/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Albioma SA	France	25/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 30 Percent of Issued Share Capital	For	
Albioma SA	France	25/05/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16 and 17	Against	green shoe
Albioma SA	France	25/05/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Against	suppression du DPS
Albioma SA	France	25/05/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Albioma SA	France	25/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Albioma SA	France	25/05/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	
Albioma SA	France	25/05/2021	Annual/Special	Directors Related	Amend Article 19 of Bylaws Re: Directors Length of Term	For	
Albioma SA	France	25/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Allianz SE	Germany	05/05/2021	Annual	Routine/Business	Approve Allocation of Income and Dividends of EUR 9.60 per Share	For	
Allianz SE	Germany	05/05/2021	Annual	Directors Related	Approve Discharge of Management Board for Fiscal Year 2020	For	
Allianz SE	Germany	05/05/2021	Annual	Directors Related	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	
Allianz SE	Germany	05/05/2021	Annual	Non-Salary Comp.	Approve Remuneration Policy	Against	Rémunération excessive, rémunération LT max excessive, manque d'exigence des objectifs
Allianz SE	Germany	05/05/2021	Annual	Directors Related	Approve Remuneration of Supervisory Board	Against	Rémunération excessive, rémunération du Président supérieure à 4 fois la rémunération individuelle moyenne des membres
Allianz SE	Germany	05/05/2021	Annual	Directors Related	Amend Articles Re: Supervisory Board Term of Office	For	
Alstom SA	France	28/07/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Alstom SA	France	28/07/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Alstom SA	France	28/07/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Against	Décote prévue pour le paiement en actions
Alstom SA	France	28/07/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Alstom SA	France	28/07/2021	Annual/Special	Routine/Business	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Against	Honoraires non liés à la fonction d'audit supérieurs à 75% de ceux liés à l'examen des comptes
Alstom SA	France	28/07/2021	Annual/Special	Directors Related	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace and Renew	For	
Alstom SA	France	28/07/2021	Annual/Special	Routine/Business	Renew Appointment of Mazars as Auditor	For	
Alstom SA	France	28/07/2021	Annual/Special	Directors Related	Acknowledge End of Mandate of Jean-Maurice El Nouchi as Alternate Auditor and Decision Not to Replace and Renew	For	
Alstom SA	France	28/07/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	For	
Alstom SA	France	28/07/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Alstom SA	France	28/07/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	For	
Alstom SA	France	28/07/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	For	
Alstom SA	France	28/07/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	
Alstom SA	France	28/07/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Alstom SA	France	28/07/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Décote supérieure à 30%
Alstom SA	France	28/07/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	

Alstom SA	France	28/07/2021	Annual/Special	Non-Salary Comp.	Authorize up to 5 Million Shares for Use in Restricted Stock Plans	Against	Information fournie insuffisante
Alstom SA	France	28/07/2021	Annual/Special	Capitalization	Remove Articles Related to Preferred Stock	For	
Alstom SA	France	28/07/2021	Annual/Special	Routine/Business	Amend Articles of Bylaws to Comply with Legal Changes	For	
Alstom SA	France	28/07/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	For	
Alstom SA	France	28/07/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	Against	Suppression du DPS, décote excède les bonnes pratiques
Alstom SA	France	28/07/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	Against	Suppression du DPS, décote excède les bonnes pratiques
Alstom SA	France	28/07/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Alstom SA	France	28/07/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against	Green shoe
Alstom SA	France	28/07/2021	Annual/Special	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	Suppression du DPS
Alstom SA	France	28/07/2021	Annual/Special	Capitalization	Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	For	
Alstom SA	France	28/07/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 260 Million	Against	Suppression du DPS, décote excède les bonnes pratiques
Alstom SA	France	28/07/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Alten SA	France	28/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Alten SA	France	28/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Alten SA	France	28/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 1 per Share	For	
Alten SA	France	28/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Alten SA	France	28/05/2021	Annual/Special	Routine/Business	Renew Appointment of KPMG Audit as Auditor	For	
Alten SA	France	28/05/2021	Annual/Special	Directors Related	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace	For	
Alten SA	France	28/05/2021	Annual/Special	Routine/Business	Renew Appointment of Grant Thornton as Auditor	For	
Alten SA	France	28/05/2021	Annual/Special	Directors Related	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Replace	For	
Alten SA	France	28/05/2021	Annual/Special	Directors Related	Reelect Simon Azoulay as Director	Against	Manque d'indépendance, pas d'administrateur référent
Alten SA	France	28/05/2021	Annual/Special	Directors Related	Reelect Aliette Mardyks as Director	Against	l'administrateur n est pas investi personnellement dans l'entreprise
Alten SA	France	28/05/2021	Annual/Special	Directors Related	Ratify Appointment of Maryvonne Labelle as Director	For	
Alten SA	France	28/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Alten SA	France	28/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	For	
Alten SA	France	28/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEOs	For	
Alten SA	France	28/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report	Against	rapport incomplet (clawback)
Alten SA	France	28/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Simon Azoulay, Chairman and CEO	Against	Structure de rémunération déséquilibrée et montants excessifs
Alten SA	France	28/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Gerald Attia, Vice-CEO	Against	
Alten SA	France	28/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Pierre Marcel, Vice-CEO	Against	
Alten SA	France	28/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	
Alten SA	France	28/05/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Alten SA	France	28/05/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	
Alten SA	France	28/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	For	

Alten SA	France	28/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with Binding Priority Rights, but Including for Public Exchange Offers, up to 10 Percent of Issued Share Capital	Against	suppression du DPS
Alten SA	France	28/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Against	suppression du DPS
Alten SA	France	28/05/2021	Annual/Special	Capitalization	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements	Against	suppression du DPS
Alten SA	France	28/05/2021	Annual/Special	Capitalization	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	Against	suppression du DPS
Alten SA	France	28/05/2021	Annual/Special	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	suppression du DPS
Alten SA	France	28/05/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-26 and 30	Against	green shoe
Alten SA	France	28/05/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	
Alten SA	France	28/05/2021	Annual/Special	Capitalization	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-26 and 29 at 10 Percent of Issued Share Capital	For	
Alten SA	France	28/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Alten SA	France	28/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 0.92 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Alten SA	France	28/05/2021	Annual/Special	Directors Related	Amend Articles 17 and 20 of Bylaws Re: Chairman, CEO, Vice-CEOs Age Limit	Against	l'âge limite dépasserait 70ans
Alten SA	France	28/05/2021	Annual/Special	Directors Related	Amend Articles 17 and 20 of Bylaws to Comply with Legal Changes	For	
Alten SA	France	28/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
ASML Holding NV	Netherlands	29/04/2021	Annual	Non-Salary Comp.	Approve Remuneration Report	For	
ASML Holding NV	Netherlands	29/04/2021	Annual	Routine/Business	Adopt Financial Statements and Statutory Reports	For	
ASML Holding NV	Netherlands	29/04/2021	Annual	Routine/Business	Approve Dividends of EUR 2.75 Per Share	For	
ASML Holding NV	Netherlands	29/04/2021	Annual	Directors Related	Approve Discharge of Management Board	For	
ASML Holding NV	Netherlands	29/04/2021	Annual	Directors Related	Approve Discharge of Supervisory Board	For	
ASML Holding NV	Netherlands	29/04/2021	Annual	Non-Salary Comp.	Approve Number of Shares for Management Board	For	
ASML Holding NV	Netherlands	29/04/2021	Annual	Non-Salary Comp.	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	
ASML Holding NV	Netherlands	29/04/2021	Annual	Directors Related	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	For	
ASML Holding NV	Netherlands	29/04/2021	Annual	Directors Related	Elect B. Conix to Supervisory Board	For	
ASML Holding NV	Netherlands	29/04/2021	Annual	Routine/Business	Ratify KPMG Accountants N.V. as Auditors	For	
ASML Holding NV	Netherlands	29/04/2021	Annual	Capitalization	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	
ASML Holding NV	Netherlands	29/04/2021	Annual	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Against	Suppression du DPS
ASML Holding NV	Netherlands	29/04/2021	Annual	Capitalization	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	
ASML Holding NV	Netherlands	29/04/2021	Annual	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Against	Suppression du DPS
ASML Holding NV	Netherlands	29/04/2021	Annual	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
ASML Holding NV	Netherlands	29/04/2021	Annual	Capitalization	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	
ASML Holding NV	Netherlands	29/04/2021	Annual	Capitalization	Authorize Cancellation of Repurchased Shares	For	
AXA SA	France	29/04/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
AXA SA	France	29/04/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
AXA SA	France	29/04/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	

AXA SA	France	29/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	For	
AXA SA	France	29/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Denis Duverne, Chairman of the Board	For	
AXA SA	France	29/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Thomas Buberl, CEO	For	
AXA SA	France	29/04/2021	Annual/Special	Non-Salary Comp.	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	For	
AXA SA	France	29/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of CEO	For	
AXA SA	France	29/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board	Against	Rémunération excessive (supérieure à 4 fois la rémunération individuelle moyenne des administrateurs)
AXA SA	France	29/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
AXA SA	France	29/04/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
AXA SA	France	29/04/2021	Annual/Special	Directors Related	Reelect Ramon de Oliveira as Director	For	
AXA SA	France	29/04/2021	Annual/Special	Directors Related	Elect Guillaume Faury as Director	For	
AXA SA	France	29/04/2021	Annual/Special	Directors Related	Elect Ramon Fernandez as Director	For	
AXA SA	France	29/04/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
AXA SA	France	29/04/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	
AXA SA	France	29/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	For	
AXA SA	France	29/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Against	Suppression du DPS
AXA SA	France	29/04/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	Against	Suppression du DPS
AXA SA	France	29/04/2021	Annual/Special	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	Suppression du DPS
AXA SA	France	29/04/2021	Annual/Special	Capitalization	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	For	
AXA SA	France	29/04/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
AXA SA	France	29/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	Against	Suppression du DPS
AXA SA	France	29/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	
AXA SA	France	29/04/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
AXA SA	France	29/04/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
AXA SA	France	29/04/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
AXA SA	France	29/04/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Routine/Business	Approve Treatment of Losses	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Directors Related	Reelect Benoit Gillmann as Director	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Directors Related	Reelect Laurent-Emmanuel Migeon as Director	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Directors Related	Reelect Simon Marshall as Director	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Directors Related	Reelect Thierry Carles as Director	Against	manque d'indépendance et de diversité
Bio-UV Group SA	France	28/05/2021	Annual/Special	Directors Related	Reelect Sylvie Roussel as Director	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Directors Related	Elect Xavier Bayle as New Director	Against	manque d'indépendance et de diversité
Bio-UV Group SA	France	28/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	

Bio-UV Group SA	France	28/05/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 5 Million for Bonus Issue or Increase in Par Value	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Against	suppression du DPS
Bio-UV Group SA	France	28/05/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5 Million	Against	suppression du DPS
Bio-UV Group SA	France	28/05/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 5 Million	Against	suppression du DPS
Bio-UV Group SA	France	28/05/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 17	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Capitalization	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13 to 17 at EUR 5 Million	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Non-Salary Comp.	Approve Issuance of 260,000 Warrants (BSA) without Preemptive Rights	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Non-Salary Comp.	Approve Issuance of 260,000 Warrants (BSPCE) without Preemptive Rights	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 260,000 Shares for Use in Restricted Stock Plans	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Directors Related	Amend Article 17 of Bylaws Re: Written Consultation	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Directors Related	Amend Articles of Bylaws to Comply with Legal Changes	For	
Bio-UV Group SA	France	28/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Directors Related	Approve Discharge of Directors	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 0.62 per Share	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Reorg. and Mergers	Approve Transaction with Institut Merieux Re: Amendment to the Services Agreement	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Reorg. and Mergers	Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 12 Million under its Sponsorship Agreement	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Reorg. and Mergers	Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 500,000 under its Sponsorship Agreement	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Reorg. and Mergers	Approve Transaction with Fonds de Dotation bioMerieux Re: Payment of an Initial Endowment of EUR 20 Million to Fonds de Dotation bioMerieux	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Directors Related	Reelect Alain Merieux as Founder Chairman	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Directors Related	Reelect Marie-Paule Kiény as Director	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Directors Related	Reelect Fanny Letier as Director	Against	administratrice faiblement investie au capital de l'entreprise
bioMerieux SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Corporate Officers	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	Against	Manque de transparence sur l'attribution des actions de performance, sur les montants maximum de la rémunération variable, augmentation de la part qualitative dans les critères de performance
bioMerieux SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	Against	Manque de transparence sur l'attribution des actions de performance, sur les montants maximum de la rémunération variable, augmentation de la part qualitative dans les critères de performance
bioMerieux SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	

bioMerieux SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Didier Boulud, Vice-CEO	Against	Absence de rémunération long terme
bioMerieux SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Against	Manque de liquidité, non favorable aux actionnaires
bioMerieux SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	Against	possible en période d'offre publique d'achat
bioMerieux SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	Against	suppression du DPS
bioMerieux SA	France	20/05/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Against	possible en période d'offre publique d'achat
bioMerieux SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	suppression du DPS
bioMerieux SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Against	green shoe
bioMerieux SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	possible en période d'offre publique d'achat
bioMerieux SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 4.21 Million for Bonus Issue or Increase in Par Value	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4.21 Million	Against	suppression du DPS
bioMerieux SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Manque de transparence sur les critères de performance
bioMerieux SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Capitalization	Eliminate Preemptive Rights Pursuant to Item 30 Above, in Favor of Employees	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Capitalization	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 and 30 at EUR 4.21 Million	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Directors Related	Amend Articles 12, 14, 15 and 17 of Bylaws Re: Remuneration of Corporate Officers; Written Consultation; Corporate Purpose	For	
bioMerieux SA	France	20/05/2021	Annual/Special	Reorg. and Mergers	Approve Change of Corporate Form to Societe Europeenne (SE)	Against	Incidence négative sur les droits et intérêts des actionnaires
bioMerieux SA	France	20/05/2021	Annual/Special	Routine/Business	Pursuant to Item 34 Above, Adopt New Bylaws	Against	Incidence négative sur les droits et intérêts des actionnaires
bioMerieux SA	France	20/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
BNP Paribas SA	France	18/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
BNP Paribas SA	France	18/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
BNP Paribas SA	France	18/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 1.11 per Share	For	
BNP Paribas SA	France	18/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	For	
BNP Paribas SA	France	18/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
BNP Paribas SA	France	18/05/2021	Annual/Special	Directors Related	Reelect Pierre Andre de Chalendar as Director	Against	Manque d'indépendance du Conseil
BNP Paribas SA	France	18/05/2021	Annual/Special	Directors Related	Reelect Rajna Gibson Brandon as Director	For	
BNP Paribas SA	France	18/05/2021	Annual/Special	Directors Related	Elect Christian Noyer as Director	For	
BNP Paribas SA	France	18/05/2021	Annual/Special	Directors Related	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	For	
BNP Paribas SA	France	18/05/2021	Annual/Special	Directors Related	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	For	
BNP Paribas SA	France	18/05/2021	Annual/Special	Directors Related	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	For	
BNP Paribas SA	France	18/05/2021	Annual/Special	Directors Related	Elect Dominique Potier as Representative of Employee Shareholders to the Board	For	
BNP Paribas SA	France	18/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	

BNP Paribas SA	France	18/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board	Against	Rémunération supérieure à 4 fois le montant moyen individuel, versement de jetons de présence sans déclaration
BNP Paribas SA	France	18/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of CEO and Vice-CEO	Against	Dégradation de la politique : hausse de la rémunération DG délégué qui est excessive. Manque d'exigence des critères RSE (bonus annuel)
BNP Paribas SA	France	18/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Corporate Officers	For	
BNP Paribas SA	France	18/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Jean Lemierre, Chairman of the Board	Against	Rémunération supérieure à 4 fois le montant moyen individuel
BNP Paribas SA	France	18/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	
BNP Paribas SA	France	18/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Philippe Bordenave, Vice-CEO	For	
BNP Paribas SA	France	18/05/2021	Annual/Special	Non-Salary Comp.	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	
BNP Paribas SA	France	18/05/2021	Annual/Special	Directors Related	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	
BNP Paribas SA	France	18/05/2021	Annual/Special	Non-Salary Comp.	Set Limit for the Variable Remuneration of Executives and Specific Employees	For	
BNP Paribas SA	France	18/05/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
BNP Paribas SA	France	18/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
BNP Paribas SA	France	24/09/2021	Ordinary Shareholders	Routine/Business	Approve Allocation of Income and Additional Dividend of EUR 1.55 per Share	For	
BNP Paribas SA	France	24/09/2021	Ordinary Shareholders	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Bouygues SA	France	22/04/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Bouygues SA	France	22/04/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Bouygues SA	France	22/04/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For	
Bouygues SA	France	22/04/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	For	
Bouygues SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Executive Corporate Officers	Against	Rémunération cible excessive, droits à retraite acquis annuellement (régime de retraite supplémentaire)
Bouygues SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Bouygues SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	Against	Rémunération excessive
Bouygues SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Martin Bouygues, Chairman and CEO	For	
Bouygues SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Olivier Bouygues, Vice-CEO	For	
Bouygues SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Philippe Marien, Vice-CEO	For	
Bouygues SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Olivier Roussat, Vice-CEO	For	
Bouygues SA	France	22/04/2021	Annual/Special	Directors Related	Reelect Martin Bouygues as Director	For	
Bouygues SA	France	22/04/2021	Annual/Special	Directors Related	Elect Pascaline de Dreuz as Director	For	
Bouygues SA	France	22/04/2021	Annual/Special	Routine/Business	Renew Appointment of Ernst & Young Audit as Auditor	For	
Bouygues SA	France	22/04/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Against	Possible en période d'offre publique
Bouygues SA	France	22/04/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Bouygues SA	France	22/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Against	Possible en période d'offre publique
Bouygues SA	France	22/04/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	For	
Bouygues SA	France	22/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Against	Suppression du DPS, possible en période d'offre publique
Bouygues SA	France	22/04/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Against	Suppression du DPS, possible en période d'offre publique
Bouygues SA	France	22/04/2021	Annual/Special	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	Suppression du DPS, possible en période d'offre publique, prix d'émission avec décote de 20% possible
Bouygues SA	France	22/04/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against	Option de sur-allocation, possible en période d'offre publique

Bouygues SA	France	22/04/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	Possible en période d'offre publique
Bouygues SA	France	22/04/2021	Annual/Special	Capitalization	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Against	Possible en période d'offre publique
Bouygues SA	France	22/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	Against	Suppression du DPS, possible en période d'offre publique
Bouygues SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Décote supérieure à 30%
Bouygues SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	
Bouygues SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Bouygues SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	Against	Rente additionnelle de retraite excède 300 000 euros
Bouygues SA	France	22/04/2021	Annual/Special	Antitakeover Related	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Against	Bons Breton
Bouygues SA	France	22/04/2021	Annual/Special	Routine/Business	Amend Article 13 of Bylaws Re: Chairman's Age Limit	Against	Limite d'âge excessive
Bouygues SA	France	22/04/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Capgemini SE	France	20/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Capgemini SE	France	20/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Capgemini SE	France	20/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 1.95 per Share	For	
Capgemini SE	France	20/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	For	
Capgemini SE	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	Against	Manque d'exigence et montant potentiellement excessif des plans 2018 et 2019
Capgemini SE	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	For	
Capgemini SE	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	For	
Capgemini SE	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	For	
Capgemini SE	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Corporate Officers	For	
Capgemini SE	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board	Against	Rémunération supérieure à 4 fois la rémunération individuelle moyenne des administrateurs, rente annuelle du régime de retraite excessive
Capgemini SE	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of CEO	Against	Bonus maximum excessif, indemnité de départ sans minimum 3 ans d'ancienneté
Capgemini SE	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Capgemini SE	France	20/05/2021	Annual/Special	Directors Related	Reelect Patrick Pouyanne as Director	For	
Capgemini SE	France	20/05/2021	Annual/Special	Directors Related	Elect Tanja Rueckert as Director	For	
Capgemini SE	France	20/05/2021	Annual/Special	Directors Related	Elect Kurt Sievers as Director	For	
Capgemini SE	France	20/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Capgemini SE	France	20/05/2021	Annual/Special	Routine/Business	Amend Articles 12 of Bylaws to Comply with Legal Changes	For	
Capgemini SE	France	20/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Against	Possible part réservée aux dirigeants trop élevée
Capgemini SE	France	20/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Capgemini SE	France	20/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Capgemini SE	France	20/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 1.33 per Share	For	
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Directors Related	Elect Benoit Bazin as Director	For	
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Directors Related	Reelect Pamela Knapp as Director	For	

Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Directors Related	Reelect Agnes Lemarchand as Director	For	
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Directors Related	Reelect Gilles Schnepf as Director	Against	Manque d'indépendance, pas investi personnellement dans le capital de la société
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Directors Related	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	For	
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO	For	
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Benoit Bazin, Vice-CEO	For	
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Corporate Officers	For	
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO Until 30 June 2021	Against	Indemnité de départ prévue pour certains cas de départ non-contraint et manquant d'exigence, rente totale attribuable supérieure à 450 000 euros
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO Until 30 June 2021	For	
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of CEO Since 1 July 2021	For	
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board Since 1 July 2021	Against	Supérieur à 4 fois la rémunération individuelle moyenne
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 426 Million	For	
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 213 Million	Against	Suppression du DPS, décote excède les bonnes pratiques
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 213 Million	Against	Suppression du DPS, décote excède les bonnes pratiques
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against	Green shoe
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 106 Million for Bonus Issue or Increase in Par Value	For	
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	Suppression du DPS
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Compagnie de Saint-Gobain SA	France	03/06/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Compagnie Generale des Etablissements Michelin SCA	France	21/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Compagnie Generale des Etablissements Michelin SCA	France	21/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 2.30 per Share	For	
Compagnie Generale des Etablissements Michelin SCA	France	21/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	

Compagnie Generale des Etablissements Michelin SCA	France	21/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentionning the Absence of New Transactions	For	
Compagnie Generale des Etablissements Michelin SCA	France	21/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Compagnie Generale des Etablissements Michelin SCA	France	21/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of General Managers	For	
Compagnie Generale des Etablissements Michelin SCA	France	21/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Supervisory Board Members	For	
Compagnie Generale des Etablissements Michelin SCA	France	21/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	For	
Compagnie Generale des Etablissements Michelin SCA	France	21/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Florent Menegaux, General Manager	For	
Compagnie Generale des Etablissements Michelin SCA	France	21/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Yves Chapo, Manager	For	
Compagnie Generale des Etablissements Michelin SCA	France	21/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	For	
Compagnie Generale des Etablissements Michelin SCA	France	21/05/2021	Annual/Special	Directors Related	Ratify Appointment of Jean-Michel Severino as Supervisory Board Member	For	
Compagnie Generale des Etablissements Michelin SCA	France	21/05/2021	Annual/Special	Directors Related	Elect Wolf-Henning Scheider as Supervisory Board Member	For	
Compagnie Generale des Etablissements Michelin SCA	France	21/05/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Compagnie Generale des Etablissements Michelin SCA	France	21/05/2021	Annual/Special	Routine/Business	Amend Article 30 of Bylaws Re: Financial Rights of General Partners	For	
Compagnie Generale des Etablissements Michelin SCA	France	21/05/2021	Annual/Special	Non-Salary Comp.	Amend Article 12 of Bylaws Re: Manager Remuneration	For	
Compagnie Generale des Etablissements Michelin SCA	France	21/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Routine/Business	Amend Articles 7 and 30 of Bylaws Re: Stock Dividend Program	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Routine/Business	Approve Stock Dividend Program for Fiscal Year 2021	Against	décote prévue
Credit Agricole SA	France	12/05/2021	Annual/Special	Reorg. and Mergers	Approve Transaction with Credit du Maroc Re: Loan Agreement	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Reorg. and Mergers	Approve Transaction with CAGIP Re: Pacte Agreement	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Reorg. and Mergers	Approve Transaction with CA-CIB Re: Transfert of DSB Activity	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Reorg. and Mergers	Approve Renewal of Four Transactions Re: Tax Integration Agreements	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Reorg. and Mergers	Approve Amendment of Transaction with Caisse Regionale de Normandie Re: Loan Agreement	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Directors Related	Elect Agnes Audier as Director	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Directors Related	Elect Marianne Laigneau as Director	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Directors Related	Elect Alessia Mosca as Director	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Directors Related	Elect Olivier Auffray as Director	Against	manque d'indépendance au conseil

Credit Agricole SA	France	12/05/2021	Annual/Special	Directors Related	Elect Christophe Lesur as Representative of Employee Shareholders to the Board	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Directors Related	Reelect Louis Tercinier as Director	Against	manque d'indépendance au conseil
Credit Agricole SA	France	12/05/2021	Annual/Special	Directors Related	Reelect SAS, rue de la Boetie as Director	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Directors Related	Ratify Appointment of Nicole Gourmelon as Director	Against	manque d'indépendance au conseil
Credit Agricole SA	France	12/05/2021	Annual/Special	Directors Related	Reelect Nicole Gourmelon as Director	Against	manque d'indépendance au conseil
Credit Agricole SA	France	12/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board	Against	Montant supérieur à 4 fois le jeton moyen
Credit Agricole SA	France	12/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of CEO	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Against	Montant supérieur à 4 fois le jeton moyen
Credit Agricole SA	France	12/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Philippe Brassac, CEO	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Xavier Musca, Vice-CEO	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Non-Salary Comp.	Approve the Aggregate Remuneration Granted in 2020 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Routine/Business	Amend Articles 1, 10, 11 and 27 of Bylaws to Comply with Legal Changes	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Directors Related	Amend Article 11 of Bylaws Re: Employee Representative	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For	
Credit Agricole SA	France	12/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Dassault Aviation SA	France	11/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Dassault Aviation SA	France	11/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Dassault Aviation SA	France	11/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 12.3 per Share	For	
Dassault Aviation SA	France	11/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Directors	For	
Dassault Aviation SA	France	11/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Eric Trappier, Chairman and CEO	Against	Absence de rémunération de long terme, manque de transparence des critères d attribution
Dassault Aviation SA	France	11/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Loik Segalen, Vice-CEO	Against	Absence de rémunération de long terme, manque de transparence des critères d attribution
Dassault Aviation SA	France	11/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Dassault Aviation SA	France	11/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	Against	Pas de rémunération de long terme, manque de transparence sur la rémunération fixe, manque d exigence dans les éléments de rémunération, rente additionnelle excessive, absence de critères ESG
Dassault Aviation SA	France	11/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	Against	Pas de rémunération de long terme, manque de transparence sur la rémunération fixe, manque d exigence dans les éléments de rémunération, rente additionnelle excessive, absence de critères ESG
Dassault Aviation SA	France	11/05/2021	Annual/Special	Non-Salary Comp.	Ratify Agreement on the Insurance Policy of Directors and Corporate Officers (RCMS)	Against	Manque de transparence
Dassault Aviation SA	France	11/05/2021	Annual/Special	Non-Salary Comp.	Ratify Agreement for the Acquisition of Dassault Aviation of Land and Buildings at Argonay, Merignac, Martignas and Saint-Cloud	For	
Dassault Aviation SA	France	11/05/2021	Annual/Special	Non-Salary Comp.	Ratify Agreement for the Commercial Lease of Merignac and Martignas	For	
Dassault Aviation SA	France	11/05/2021	Annual/Special	Non-Salary Comp.	Ratify Agreement for the Extension of Dassault Aviation Commercial Lease in Argenteuil	For	
Dassault Aviation SA	France	11/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Possible en période d offre publique
Dassault Aviation SA	France	11/05/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	

Dassault Aviation SA	France	11/05/2021	Annual/Special	Capitalization	Approve 1-for-10 Stock Split	For	
Dassault Aviation SA	France	11/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 0.33 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Dassault Aviation SA	France	11/05/2021	Annual/Special	Directors Related	Elect Thierry Dassault as Director	For	
Dassault Aviation SA	France	11/05/2021	Annual/Special	Directors Related	Elect Besma Boumaza as Director	For	
Dassault Aviation SA	France	11/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Dassault Systemes SA	France	26/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Dassault Systemes SA	France	26/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Dassault Systemes SA	France	26/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	
Dassault Systemes SA	France	26/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Dassault Systemes SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Corporate Officers	Against	Rémunération du Président supérieure à 4 fois le montant moyen individuel, suppression d'éléments de long terme dans la rémunération du Directeur général, rémunération variable totale excessive (2 129% du fixe), rémunération supérieure à 240 fois le SMIC (1 526 SMICs)
Dassault Systemes SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Charles Edelstenne, Chairman of the Board	Against	Rémunération supérieure à 4 fois le montant moyen individuel
Dassault Systemes SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	Against	Rémunération excessive (975 SMICS)
Dassault Systemes SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	Against	Rémunération excessive du DG et du Président
Dassault Systemes SA	France	26/05/2021	Annual/Special	Directors Related	Reelect Odile Desforges as Director	Against	Candidate âgée de plus de 70 ans
Dassault Systemes SA	France	26/05/2021	Annual/Special	Directors Related	Reelect Soumitra Dutta as Director	For	
Dassault Systemes SA	France	26/05/2021	Annual/Special	Directors Related	Ratify Appointment of Pascal Daloz as Interim Director	For	
Dassault Systemes SA	France	26/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 5 Million Issued Share Capital	For	
Dassault Systemes SA	France	26/05/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Dassault Systemes SA	France	26/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	
Dassault Systemes SA	France	26/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Against	Suppression du DPS, décote excède les bonnes pratiques du marché français
Dassault Systemes SA	France	26/05/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Against	Suppression du DPS, décote excède les bonnes pratiques du marché français
Dassault Systemes SA	France	26/05/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Against	Green shoe
Dassault Systemes SA	France	26/05/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For	
Dassault Systemes SA	France	26/05/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Dassault Systemes SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Attribution excessive pour le dirigeant, 50% de la performance mesurée sur du court terme
Dassault Systemes SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Dassault Systemes SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	
Dassault Systemes SA	France	26/05/2021	Annual/Special	Capitalization	Approve 5-for-1 Stock Split	For	
Dassault Systemes SA	France	26/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
DBV Technologies SA	France	19/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	

DBV Technologies SA	France	19/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
DBV Technologies SA	France	19/05/2021	Annual/Special	Routine/Business	Approve Treatment of Losses	For	
DBV Technologies SA	France	19/05/2021	Annual/Special	Routine/Business	Approve Transfer From Carry Forward Account to Issuance Premium Account	For	
DBV Technologies SA	France	19/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against	Rapport incomplet
DBV Technologies SA	France	19/05/2021	Annual/Special	Directors Related	Reelect Julie O'Neill as Director	Against	Pas investi au capital de l'entreprise
DBV Technologies SA	France	19/05/2021	Annual/Special	Directors Related	Reelect Viviane Monges as Director	For	
DBV Technologies SA	France	19/05/2021	Annual/Special	Directors Related	Elect Adora Ndu as Director	For	
DBV Technologies SA	France	19/05/2021	Annual/Special	Directors Related	Elect Ravi Rao as Director	For	
DBV Technologies SA	France	19/05/2021	Annual/Special	Directors Related	Ratify Appointment of Timothy E. Morris as Director	For	
DBV Technologies SA	France	19/05/2021	Annual/Special	Directors Related	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Against	Montant par membre jugé excessif
DBV Technologies SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board and Directors	Against	Montant par membre jugé excessif, manque de transparence sur la rémunération du Président, montant non indexé sur la présence au conseil
DBV Technologies SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of CEO and Other Executives	Against	Manque de transparence sur la rémunération fixe et le bonus cible, manque d'exigence sur la rémunération long terme, indemnité de départ en cas de départ non-contraint
DBV Technologies SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Named Executive Officers and CEO	Against	Manque de transparence sur la rémunération variable
DBV Technologies SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Allow Possibility to Consult Shareholders Every Year about the Remuneration of Named Executive Officers and CEO	For	
DBV Technologies SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Allow Possibility to Consult Shareholders Every Two Years about the Remuneration of Named Executive Officers and CEO	Against	Résolution 15 plus favorable
DBV Technologies SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Allow Possibility to Consult Shareholders Every Three Years about the Remuneration of Named Executive Officers and CEO	Against	Résolution 15 plus favorable
DBV Technologies SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report	Against	Rapport incomplet
DBV Technologies SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Michel de Rosen, Chairman of the Board	For	
DBV Technologies SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Daniel Tassé, CEO	Against	Manque de transparence pour la rémunération variable, manque d'exigence pour les options d'achat d'actions
DBV Technologies SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Catherine Théréné, Vice-CEO Until 17 September 2020	For	
DBV Technologies SA	France	19/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	
DBV Technologies SA	France	19/05/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
DBV Technologies SA	France	19/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Share Capital	For	
DBV Technologies SA	France	19/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 30 Percent of Issued Capital	Against	Suppression du DPS
DBV Technologies SA	France	19/05/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Against	Suppression du DPS
DBV Technologies SA	France	19/05/2021	Annual/Special	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	Suppression du DPS, décote trop élevée

DBV Technologies SA	France	19/05/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for up to 30 Percent of Issued Capital Per Year Reserved for Specific Beneficiaries	Against	Suppression du DPS, décote trop élevée
DBV Technologies SA	France	19/05/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 24-26 and 28	Against	Option de sur-allocation
DBV Technologies SA	France	19/05/2021	Annual/Special	Reorg. and Mergers	Delegate Powers to the Board to Decide on Merger, Spin-Off Agreement and Acquisition	Against	Information insuffisante
DBV Technologies SA	France	19/05/2021	Annual/Special	Reorg. and Mergers	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital if During Merger, Spin-Off Agreement and Acquisition	Against	Information insuffisante
DBV Technologies SA	France	19/05/2021	Annual/Special	Capitalization	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25,26,28,31 of Current Meeting and Under Item 28 of 20 April 2020 Meeting up to 65 Percent of Issued Capital	For	
DBV Technologies SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Approve Issuance of Warrants (BSA, BSAANE and/or BSAR) Reserved for Executive Corporate Officers, Executives and/or Subsidiaries	Against	Pas de condition de performance, pas de plafond pour les dirigeants
DBV Technologies SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Décote supérieure à 30%
DBV Technologies SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Manque de transparence sur les critères de performance, pas de plafond pour les dirigeants
DBV Technologies SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 7.5 Percent of Issued Capital for Use in Stock Option Plans	Against	Manque de transparence sur les critères de performance, pas de plafond pour les dirigeants
DBV Technologies SA	France	19/05/2021	Annual/Special	Directors Related	Amend Article 13 of Bylaws Re: Age Limit of Chairman of the Board	Against	Age supérieur à 70 ans
DBV Technologies SA	France	19/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Deutsche Telekom AG	Germany	01/04/2021	Annual	Routine/Business	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	
Deutsche Telekom AG	Germany	01/04/2021	Annual	Directors Related	Approve Discharge of Management Board for Fiscal Year 2020	For	
Deutsche Telekom AG	Germany	01/04/2021	Annual	Directors Related	Approve Discharge of Supervisory Board for Fiscal Year 2020	Against	
Deutsche Telekom AG	Germany	01/04/2021	Annual	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	
Deutsche Telekom AG	Germany	01/04/2021	Annual	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	For	
Deutsche Telekom AG	Germany	01/04/2021	Annual	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	For	
Deutsche Telekom AG	Germany	01/04/2021	Annual	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	For	
Deutsche Telekom AG	Germany	01/04/2021	Annual	Directors Related	Elect Helga Jung to the Supervisory Board	For	
Deutsche Telekom AG	Germany	01/04/2021	Annual	Capitalization	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	
Deutsche Telekom AG	Germany	01/04/2021	Annual	Capitalization	Authorize Use of Financial Derivatives when Repurchasing Shares	For	
Deutsche Telekom AG	Germany	01/04/2021	Annual	Non-Salary Comp.	Approve Remuneration Policy	Against	
Deutsche Telekom AG	Germany	01/04/2021	Annual	Directors Related	Approve Remuneration of Supervisory Board	For	
Deutsche Telekom AG	Germany	01/04/2021	Annual	SH-Routine/Business	Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	For	
Edenred SA	France	11/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Edenred SA	France	11/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Edenred SA	France	11/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	
Edenred SA	France	11/05/2021	Annual/Special	Routine/Business	Approve Stock Dividend Program	Against	Décote prévue pour l attribution en action
Edenred SA	France	11/05/2021	Annual/Special	Directors Related	Reelect Sylvia Coutinho as Director	For	
Edenred SA	France	11/05/2021	Annual/Special	Directors Related	Reelect Françoise Gri as Director	For	
Edenred SA	France	11/05/2021	Annual/Special	Directors Related	Elect Angeles Garcia-Poveda as Director	For	
Edenred SA	France	11/05/2021	Annual/Special	Directors Related	Elect Monica Mondardini as Director	Against	cumul de mandats
Edenred SA	France	11/05/2021	Annual/Special	Directors Related	Elect Philippe Vallee as Director	For	

Edenred SA	France	11/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	Against	structure de rémunération prévoyant une rémunération excessive, montants en jeu dans le nouveau régime de retraite complémentaire insuffisamment transparents
Edenred SA	France	11/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Edenred SA	France	11/05/2021	Annual/Special	Directors Related	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	For	
Edenred SA	France	11/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	Against	régime de retraite opaque ne respectant pas la loi en vigueur
Edenred SA	France	11/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Against	Manque de transparence dans les critères d'attribution, ne permettant pas le lien entre la performance et les montants versés, montants excessifs
Edenred SA	France	11/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Edenred SA	France	11/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Edenred SA	France	11/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees, Corporate Officers and International Subsidiaries	Against	Conditions de performance insuffisamment exigeantes
Edenred SA	France	11/05/2021	Annual/Special	Reorg. and Mergers	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	For	
Edenred SA	France	11/05/2021	Annual/Special	Routine/Business	Change Company Name to SE Edenred and Amend Article of Bylaws Accordingly	For	
Edenred SA	France	11/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
ENGIE SA	France	20/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
ENGIE SA	France	20/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
ENGIE SA	France	20/05/2021	Annual/Special	Routine/Business	Approve Treatment of Losses and Dividends of EUR 0.53 per Share	For	
ENGIE SA	France	20/05/2021	Annual/Special	SH-Routine/Business	Set the Dividend at EUR 0.35 per Share	Against	soutien du dividende proposé par l'entreprise
ENGIE SA	France	20/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	For	
ENGIE SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
ENGIE SA	France	20/05/2021	Annual/Special	Directors Related	Elect Catherine MacGregor as Director	For	
ENGIE SA	France	20/05/2021	Annual/Special	Directors Related	Elect Jacinthe Delage as Representative of Employee Shareholders to the Board	Against	ingérence de la direction dans la nomination du représentant des salariés au Conseil
ENGIE SA	France	20/05/2021	Annual/Special	Directors Related	Elect Steven Lambert as Representative of Employee Shareholders to the Board	For	
ENGIE SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Corporate Officers	For	
ENGIE SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	
ENGIE SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Isabelle Kocher, CEO Until Feb. 24, 2020	For	
ENGIE SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Claire Waysand, CEO Since Feb. 24, 2020	For	
ENGIE SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
ENGIE SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board	For	
ENGIE SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of CEO	For	
ENGIE SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	décote >30%
ENGIE SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Against	décote >30%
ENGIE SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	
ENGIE SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	For	
ENGIE SA	France	20/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 2.23 per Share	Against	Décote prévue pour l'attribution en action
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	Against	Rapport incomplet (prestation de service)
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	For	

EssilorLuxottica SA	France	21/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	Against	Rente additionnelle excessive
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	Against	Montant excessif, objectifs bonus non communiqués, rémunération du Président supérieure à 4 fois le montant de rémunération moyen, rente additionnelle potentielle excessive
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	Against	Rémunération excessive, objectifs bonus non communiqués, manque d'exigence, rente additionnelle potentielle excessive
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Routine/Business	Amend Bylaws to Comply with Legal Changes	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Directors Related	Amend Article 13 of Bylaws Re: Directors Length of Term	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Directors Related	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	Against	Détérioration de la pratique
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Attribution individuelle pour les dirigeants excessive
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Directors Related	Reelect Leonardo Del Vecchio as Director	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Directors Related	Reelect Romolo Bardin as Director	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Directors Related	Reelect Juliette Favre as Director	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Directors Related	Reelect Francesco Milleri as Director	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Directors Related	Reelect Paul du Saillant as Director	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Directors Related	Reelect Cristina Scocchia as Director	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Directors Related	Elect Jean-Luc Biamonti as Director	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Directors Related	Elect Marie-Christine Coisne as Director	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Directors Related	Elect Jose Gonzalo as Director	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Directors Related	Elect Swati Piramal as Director	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Directors Related	Elect Nathalie von Siemens as Director	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Directors Related	Elect Andrea Zappia as Director	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Directors Related	Directors Length of Term, Pursuant Item 12	For	
EssilorLuxottica SA	France	21/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Routine/Business	Receive and Approve Board's Reports	For	
Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Routine/Business	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	
Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Routine/Business	Receive and Approve Auditor's Reports	For	
Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Routine/Business	Approve Financial Statements	For	
Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Routine/Business	Approve Allocation of Income	For	
Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Directors Related	Approve Discharge of Directors	For	
Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Directors Related	Approve Discharge of Auditors	For	
Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Report	Against	Manque de transparence et d'exigence des bonus annuels

Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Directors Related	Reelect Pascal Rakovsky as Director	Against	Candidat non-investi personnellement dans le capital de la société
Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Directors Related	Elect Ivo Rauh as Director	For	
Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Directors Related	Elect Evie Roos as Director	For	
Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Routine/Business	Renew Appointment of Deloitte Audit as Auditor	For	
Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Directors Related	Approve Remuneration of Directors	Against	Montant du jeton pas indexé sur la présence au conseil (présence de 94%)
Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Capitalization	Acknowledge Information on Repurchase Program	For	
Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Routine/Business	Authorize Board to Ratify and Execute Approved Resolutions	For	
Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Capitalization	Increase Authorized Share Capital and Amend Articles of Association	Against	Suppression du DPS
Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Capitalization	Approve Creation of Class C Beneficiary Units and Amend Articles of Association	Against	Droit de vote double
Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Routine/Business	Amend Articles 15.3, 16.3, and 21 of the Articles of Association	For	
Eurofins Scientific SE	Luxembourg	22/04/2021	Annual/Special	Routine/Business	Authorize Board to Ratify and Execute Approved Resolutions	For	
Faurecia SE	France	31/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Faurecia SE	France	31/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Faurecia SE	France	31/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 1 per Share	For	
Faurecia SE	France	31/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Faurecia SE	France	31/05/2021	Annual/Special	Directors Related	Ratify Appointment of Jean-Bernard Levy as Director	For	
Faurecia SE	France	31/05/2021	Annual/Special	Directors Related	Reelect Patrick Koller as Director	For	
Faurecia SE	France	31/05/2021	Annual/Special	Directors Related	Reelect Penelope Herscher as Director	For	
Faurecia SE	France	31/05/2021	Annual/Special	Directors Related	Reelect Valerie Landon as Director	For	
Faurecia SE	France	31/05/2021	Annual/Special	Directors Related	Reelect Peugeot 1810 as Director	For	
Faurecia SE	France	31/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report	For	
Faurecia SE	France	31/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Michel de Rosen, Chairman of the Board	For	
Faurecia SE	France	31/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Patrick Koller, CEO	Against	La performance ne peut pas être vérifiée, les critères de performance ne semblent pas exigeants.
Faurecia SE	France	31/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Faurecia SE	France	31/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board	For	
Faurecia SE	France	31/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of CEO	Against	Régime de retraite surcomplémentaire excessif,Objectifs de performance non communiqués
Faurecia SE	France	31/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Faurecia SE	France	31/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	For	
Faurecia SE	France	31/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Against	Suppression du DPS
Faurecia SE	France	31/05/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 95 Million	Against	Suppression du DPS
Faurecia SE	France	31/05/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17 to 19	Against	green shoe
Faurecia SE	France	31/05/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 95 Million for Contributions in Kind	For	
Faurecia SE	France	31/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	Against	Attribution possible en cas de sous-performance
Faurecia SE	France	31/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	décote prévue >30%
Faurecia SE	France	31/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Faurecia SE	France	31/05/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Faurecia SE	France	31/05/2021	Annual/Special	Antitakeover Related	Amend Article 30 of Bylaws Re: Shareholding Disclosure Thresholds	Against	Non favorable aux actionnaires
Faurecia SE	France	31/05/2021	Annual/Special	Directors Related	Amend Article 16 and 23 of Bylaws to Comply with Legal Changes	For	

Faurecia SE	France	31/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Hermes International SCA	France	04/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Hermes International SCA	France	04/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Hermes International SCA	France	04/05/2021	Annual/Special	Directors Related	Approve Discharge of General Managers	For	
Hermes International SCA	France	04/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 4.55 per Share	For	
Hermes International SCA	France	04/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	For	
Hermes International SCA	France	04/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Opération possible en période d'offre publique
Hermes International SCA	France	04/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Corporate Officers	Against	Manque d'exigence dans les éléments de rémunération, rémunération excessive
Hermes International SCA	France	04/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Axel Dumas, General Manager	Against	Manque d'exigence dans les éléments de rémunération (rémunération complémentaire indexée seulement à la hausse du CA)
Hermes International SCA	France	04/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Emile Hermes SARL, General Manager	Against	Rémunération excessive, manque d'exigence dans les éléments de rémunération, manque de transparence
Hermes International SCA	France	04/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	
Hermes International SCA	France	04/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of General Managers	Against	Manque d'exigence dans les éléments de rémunération et d'indemnité de départ
Hermes International SCA	France	04/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Supervisory Board Members	For	
Hermes International SCA	France	04/05/2021	Annual/Special	Directors Related	Reelect Matthieu Dumas as Supervisory Board Member	Against	Manque d'indépendance
Hermes International SCA	France	04/05/2021	Annual/Special	Directors Related	Reelect Blaise Guerrand as Supervisory Board Member	Against	Manque d'indépendance
Hermes International SCA	France	04/05/2021	Annual/Special	Directors Related	Reelect Olympia Guerrand as Supervisory Board Member	Against	Manque d'indépendance
Hermes International SCA	France	04/05/2021	Annual/Special	Directors Related	Reelect Alexandre Viros as Supervisory Board Member	For	
Hermes International SCA	France	04/05/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Hermes International SCA	France	04/05/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	
Hermes International SCA	France	04/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Against	Possible en période d'offre publique
Hermes International SCA	France	04/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Against	Suppression du DPS, usage possible en période d'offre publique
Hermes International SCA	France	04/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Décote supérieure à 30%
Hermes International SCA	France	04/05/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	Against	Suppression du DPS, usage possible en période d'offre publique
Hermes International SCA	France	04/05/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	Usage possible en période d'offre publique
Hermes International SCA	France	04/05/2021	Annual/Special	Reorg. and Mergers	Delegate Powers to the Management Board to Implement Spin-Off Agreements	Against	Pas dans l'intérêt des actionnaires, usage possible en période d'offre publique
Hermes International SCA	France	04/05/2021	Annual/Special	Reorg. and Mergers	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	Against	Usage possible en période d'offre publique
Hermes International SCA	France	04/05/2021	Annual/Special	Routine/Business	Amend Articles of Bylaws Re. Change of Corporate Form of Emile Hermes SARL	For	

Hermes International SCA	France	04/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Iberdrola SA	Spain	17/06/2021	Annual	Routine/Business	Approve Consolidated and Standalone Financial Statements	For	
Iberdrola SA	Spain	17/06/2021	Annual	Routine/Business	Approve Consolidated and Standalone Management Reports	For	
Iberdrola SA	Spain	17/06/2021	Annual	Miscellaneous	Approve Non-Financial Information Statement	For	
Iberdrola SA	Spain	17/06/2021	Annual	Directors Related	Approve Discharge of Board	For	
Iberdrola SA	Spain	17/06/2021	Annual	Routine/Business	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	
Iberdrola SA	Spain	17/06/2021	Annual	Capitalization	Amend Article 10 to Reflect Changes in Capital	For	
Iberdrola SA	Spain	17/06/2021	Annual	Routine/Business	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	
Iberdrola SA	Spain	17/06/2021	Annual	Other/Misc	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	
Iberdrola SA	Spain	17/06/2021	Annual	Routine/Business	Amend Article 32 Re: Climate Action Plan	For	
Iberdrola SA	Spain	17/06/2021	Annual	Directors Related	Amend Articles Re: Meetings of Board of Directors and its Committees	For	
Iberdrola SA	Spain	17/06/2021	Annual	Routine/Business	Amend Articles Re: Annual Financial and Non-Financial Information	For	
Iberdrola SA	Spain	17/06/2021	Annual	Routine/Business	Amend Articles Re: Technical Improvements	For	
Iberdrola SA	Spain	17/06/2021	Annual	Routine/Business	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	
Iberdrola SA	Spain	17/06/2021	Annual	Routine/Business	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	
Iberdrola SA	Spain	17/06/2021	Annual	Other/Misc	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	
Iberdrola SA	Spain	17/06/2021	Annual	Non-Salary Comp.	Approve Remuneration Policy	Against	Rémunération excessive, manque de transparence sur les attributions
Iberdrola SA	Spain	17/06/2021	Annual	Routine/Business	Approve Allocation of Income and Dividends	For	
Iberdrola SA	Spain	17/06/2021	Annual	Routine/Business	Approve Scrip Dividends	For	
Iberdrola SA	Spain	17/06/2021	Annual	Routine/Business	Approve Scrip Dividends	For	
Iberdrola SA	Spain	17/06/2021	Annual	Directors Related	Reelect Juan Manuel Gonzalez Serna as Director	For	
Iberdrola SA	Spain	17/06/2021	Annual	Directors Related	Reelect Francisco Martinez Corcoles as Director	For	
Iberdrola SA	Spain	17/06/2021	Annual	Directors Related	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	For	
Iberdrola SA	Spain	17/06/2021	Annual	Directors Related	Fix Number of Directors at 14	For	
Iberdrola SA	Spain	17/06/2021	Annual	Capitalization	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	For	
Iberdrola SA	Spain	17/06/2021	Annual	Routine/Business	Authorize Board to Ratify and Execute Approved Resolutions	For	
Iberdrola SA	Spain	17/06/2021	Annual	Non-Salary Comp.	Advisory Vote on Remuneration Report	Against	Rémunération excessive, indemnité de départ dont le montant dépasse 2 ans de rémunération
Iberdrola SA	Spain	17/06/2021	Annual	Miscellaneous	Advisory Vote on Company's Climate Action Plan	For	
Iliad	France	02/06/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Iliad	France	02/06/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Iliad	France	02/06/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 3 per Share	For	
Iliad	France	02/06/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against	Rapport incomplet
Iliad	France	02/06/2021	Annual/Special	Routine/Business	Renew Appointment of Deloitte & Associes as Auditor	For	
Iliad	France	02/06/2021	Annual/Special	Routine/Business	Renew Appointment of BEAS as Alternate Auditor	For	
Iliad	France	02/06/2021	Annual/Special	Directors Related	Reelect Xavier Niel as Director	For	
Iliad	France	02/06/2021	Annual/Special	Directors Related	Reelect Bertille Burel as Director	For	
Iliad	France	02/06/2021	Annual/Special	Directors Related	Reelect Virginie Calmels as Director	For	
Iliad	France	02/06/2021	Annual/Special	Directors Related	Elect Esther Gaide as Director	For	
Iliad	France	02/06/2021	Annual/Special	Directors Related	Approve Remuneration of Directors in the Aggregate Amount of EUR 350,000	For	
Iliad	France	02/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report	For	

Iliad	France	02/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Xavier Niel, Vice-CEO Until March 16, 2020	For	
Iliad	France	02/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Xavier Niel, Chairman of the Board Since March 16, 2020	For	
Iliad	France	02/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Maxime Lombardini, Chairman of the Board Until March 16, 2020	Against	Rémunération supérieure à 4 fois le montant individuel moyen
Iliad	France	02/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Thomas Reynaud, CEO	Against	Lien insuffisant entre la performance et la rémunération versée
Iliad	France	02/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Rani Assaf, Vice-CEO	Against	Lien insuffisant entre la performance et la rémunération versée
Iliad	France	02/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Antoine Levavasseur, Vice-CEO	Against	Lien insuffisant entre la performance et la rémunération versée
Iliad	France	02/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board	For	
Iliad	France	02/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of CEO	Against	Manque de transparence sur les critères de performance, pas de changement significatif par rapport à l'année précédente
Iliad	France	02/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEOs	Against	Manque de transparence sur les critères de performance, pas de changement significatif par rapport à l'année précédente
Iliad	France	02/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Iliad	France	02/06/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Iliad	France	02/06/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Against	Possible en période d'offre publique
Iliad	France	02/06/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 20 Percent of Issued Capital	Against	Suppression du DPS, possible en période d'offre publique, décote supérieure aux bonnes pratiques
Iliad	France	02/06/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Against	Suppression du DPS, possible en période d'offre publique, décote supérieure aux bonnes pratiques
Iliad	France	02/06/2021	Annual/Special	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	Suppression du DPS, décote supérieure aux bonnes pratiques
Iliad	France	02/06/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against	Green shoe
Iliad	France	02/06/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	Possible en période d'offre publique
Iliad	France	02/06/2021	Annual/Special	Capitalization	Authorize Capital Increase of Up to EUR 2 Million for Future Exchange Offers	Against	Possible en période d'offre publique
Iliad	France	02/06/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	
Iliad	France	02/06/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Décote supérieure à 30%
Iliad	France	02/06/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Iliad	France	02/06/2021	Annual/Special	Directors Related	Amend Article 28 of Bylaws Re: Quorum and Votes at General Meetings	For	
Iliad	France	02/06/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Industria de Diseno Textil SA	Spain	13/07/2021	Annual	Routine/Business	Approve Standalone Financial Statements	For	
Industria de Diseno Textil SA	Spain	13/07/2021	Annual	Routine/Business	Approve Consolidated Financial Statements and Discharge of Board	For	
Industria de Diseno Textil SA	Spain	13/07/2021	Annual	Miscellaneous	Approve Non-Financial Information Statement	For	
Industria de Diseno Textil SA	Spain	13/07/2021	Annual	Routine/Business	Approve Allocation of Income and Dividends	For	
Industria de Diseno Textil SA	Spain	13/07/2021	Annual	Directors Related	Reelect Jose Arnau Sierra as Director	For	
Industria de Diseno Textil SA	Spain	13/07/2021	Annual	Routine/Business	Renew Appointment of Deloitte as Auditor	For	
Industria de Diseno Textil SA	Spain	13/07/2021	Annual	Capitalization	Amend Article 8 Re: Representation of Shares	For	

Industria de Diseno Textil SA	Spain	13/07/2021	Annual	Other/Misc	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	
Industria de Diseno Textil SA	Spain	13/07/2021	Annual	Directors Related	Amend Articles Re: Board of Directors and Board Committees	For	
Industria de Diseno Textil SA	Spain	13/07/2021	Annual	Capitalization	Amend Article 36 Re: Approval of Accounts and Distribution of Dividends	For	
Industria de Diseno Textil SA	Spain	13/07/2021	Annual	Routine/Business	Approve Restated Articles of Association	For	
Industria de Diseno Textil SA	Spain	13/07/2021	Annual	Other/Misc	Approve Restated General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	
Industria de Diseno Textil SA	Spain	13/07/2021	Annual	Non-Salary Comp.	Approve Remuneration Policy	Against	Le montant est 4 fois supérieur à la rémunération individuelle moyenne, rémunération excessive (CEO), indemnité de départ excessive et pas assez exigeante
Industria de Diseno Textil SA	Spain	13/07/2021	Annual	Non-Salary Comp.	Approve Long-Term Incentive Plan	For	
Industria de Diseno Textil SA	Spain	13/07/2021	Annual	Non-Salary Comp.	Advisory Vote on Remuneration Report	Against	Le montant est 4 fois supérieur à la rémunération individuelle moyenne, rémunération excessive et pas de rémunération de long terme (CEO), indemnité de départ excessive
Industria de Diseno Textil SA	Spain	13/07/2021	Annual	Routine/Business	Authorize Board to Ratify and Execute Approved Resolutions	For	
Intesa Sanpaolo SpA	Italy	28/04/2021	Annual/Special	Routine/Business	Accept Financial Statements and Statutory Reports	For	
Intesa Sanpaolo SpA	Italy	28/04/2021	Annual/Special	Routine/Business	Approve Allocation of Income	For	
Intesa Sanpaolo SpA	Italy	28/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy	For	
Intesa Sanpaolo SpA	Italy	28/04/2021	Annual/Special	Non-Salary Comp.	Approve Second Section of the Remuneration Report	Against	Rémunération excessive
Intesa Sanpaolo SpA	Italy	28/04/2021	Annual/Special	Non-Salary Comp.	Approve Fixed-Variable Compensation Ratio	For	
Intesa Sanpaolo SpA	Italy	28/04/2021	Annual/Special	Non-Salary Comp.	Approve Annual Incentive Plan	For	
Intesa Sanpaolo SpA	Italy	28/04/2021	Annual/Special	Non-Salary Comp.	Amend POP Long-Term Incentive Plan	For	
Intesa Sanpaolo SpA	Italy	28/04/2021	Annual/Special	Directors Related	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	For	
Intesa Sanpaolo SpA	Italy	28/04/2021	Annual/Special	Non-Salary Comp.	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	For	
Intesa Sanpaolo SpA	Italy	28/04/2021	Annual/Special	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	
Intesa Sanpaolo SpA	Italy	28/04/2021	Annual/Special	Routine/Business	Amend Company Bylaws	Against	Proposition non annoncée à l'avance
Intesa Sanpaolo SpA	Italy	14/10/2021	Ordinary Shareholders	Routine/Business	Approve Partial Distribution of Reserves	For	
Intesa Sanpaolo SpA	Italy	14/10/2021	Ordinary Shareholders	Routine/Business	Place Tax Suspension Constraint on Part of the Share Premium Reserve	For	
Ipsos SA	France	27/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Ipsos SA	France	27/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Ipsos SA	France	27/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	
Ipsos SA	France	27/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	For	
Ipsos SA	France	27/05/2021	Annual/Special	Directors Related	Reelect Anne Marion-Bouchacourt as Director	For	
Ipsos SA	France	27/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Didier Truchot, Chairman and CEO	For	
Ipsos SA	France	27/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Pierre Le Manh, Vice-CEO	For	
Ipsos SA	France	27/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Laurence Stoclet, Vice-CEO	For	
Ipsos SA	France	27/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Henri Wallard, Vice-CEO	For	
Ipsos SA	France	27/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy for Chairman and CEO	For	
Ipsos SA	France	27/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy for CEO	Against	Rémunération fixe non-communiquée, manque de transparence : certains plafonds, critères de performance
Ipsos SA	France	27/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Didier Truchot, Chairman of the Board	Against	Rémunération supérieure à 4 fois le montant individuel moyen
Ipsos SA	France	27/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy for Vice-CEOs	For	

Ipsos SA	France	27/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Ipsos SA	France	27/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Corporate Officers	For	
Ipsos SA	France	27/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Ipsos SA	France	27/05/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Ipsos SA	France	27/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Ipsos SA	France	21/09/2021	Extraordinary Shareholders	Non-Salary Comp.	Approve Remuneration Policy of CEO	For	
Ipsos SA	France	21/09/2021	Extraordinary Shareholders	Capitalization	Amend Item 19 of 28 May 2020 General Meeting	For	
Ipsos SA	France	21/09/2021	Extraordinary Shareholders	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	Against	Indemnités de départ possible dans d'autres cas que le changement de contrôle
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	Against	montants excessif (>150% de la moyenne du montant observé dans les sociétés à capitalisation proche)
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Chairman and CEO	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Directors Related	Reelect Nordine Hachemi as Director	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Directors Related	Acknowledge End of Mandate of Andre Martinez as Director and Decision Not to Renew; Election of Michel Gianuzzi	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Directors Related	Reelect Sylvie Charles as Director	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Directors Related	Reelect Sophie Lombard as Director	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Directors Related	Reelect Lucile Ribot as Director	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Directors Related	Reelect Karine Normand as Representative of Employee Shareholders to the Board	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Directors Related	Acknowledge End of Mandate of Caroline Puechoultras as Director and Decision Not to Renew; Election of Annalisa Loustau Elia	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Routine/Business	Renew Appointment of Ernst & Young Audit and Decision Not to Renew Auditex as Alternate Auditor	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Routine/Business	Acknowledge End of Mandate of Deloitte & Associes as Auditor; Appoint KPMG as Auditor and Decision Not to Renew BEAS as Alternate Auditor	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 853,000 for Bonus Issue or Increase in Par Value	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.27 Million	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 568,000	Against	suppression du DPS
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 568,000	Against	suppression du DPS
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	suppression du DPS
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Against	suppression du DPS pour les résolutions concernées

Kaufman & Broad SA	France	06/05/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Capitalization	Authorize Capital Increase of Up to EUR 568,000 for Future Exchange Offers	Against	suppression du DPS
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 250,000 Shares for Use in Restricted Stock Plans	For	
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Capitalization	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 2.27 Million	Against	suppression du DPS
Kaufman & Broad SA	France	06/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Korian SA	France	27/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Korian SA	France	27/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Korian SA	France	27/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	
Korian SA	France	27/05/2021	Annual/Special	Routine/Business	Approve Stock Dividend Program	Against	décote prévue pour le versement du dividende en actions
Korian SA	France	27/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Sophie Boissard, CEO	For	
Korian SA	France	27/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Christian Chautard, Chairman of the Board	For	
Korian SA	France	27/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Jean-Pierre Duprieu, Chairman of the Board	For	
Korian SA	France	27/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of CEO, Chairman of the Board and Directors	Against	rapport incomplet (clawback)
Korian SA	France	27/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of CEO	For	
Korian SA	France	27/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board	Against	Structure menant à une rémunération excessive
Korian SA	France	27/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	Against	Structure de rémunération pouvant entrainer des conflit d intérêt (rémunération de missions devant être encadrée par des conventions réglementées)
Korian SA	France	27/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Korian SA	France	27/05/2021	Annual/Special	Routine/Business	Renew Appointment of Mazars as Auditor	Against	durée de mandat >4ans
Korian SA	France	27/05/2021	Annual/Special	Directors Related	Reelect Predica Prevoyance Dialogue, Credit Agricole as Director	For	
Korian SA	France	27/05/2021	Annual/Special	Directors Related	Reelect Holding Malakoff as Director	For	
Korian SA	France	27/05/2021	Annual/Special	Directors Related	Reelect Catherine Soubie as Director	For	
Korian SA	France	27/05/2021	Annual/Special	Directors Related	Ratify Appointment of Guillaume Bouhours as Director	For	
Korian SA	France	27/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Korian SA	France	27/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Korian SA	France	27/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For	
Korian SA	France	27/05/2021	Annual/Special	Routine/Business	Amend Articles 9, 11, 7, 12, 15 and 13 of Bylaws to Comply with Legal Changes	For	
Korian SA	France	27/05/2021	Annual/Special	Routine/Business	Delegate Power to the Board to Amend Bylaws to Comply with Legal Changes	For	
Korian SA	France	27/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
L'Oreal SA	France	20/04/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
L'Oreal SA	France	20/04/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
L'Oreal SA	France	20/04/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	For	
L'Oreal SA	France	20/04/2021	Annual/Special	Directors Related	Elect Nicolas Hieronimus as Director	For	
L'Oreal SA	France	20/04/2021	Annual/Special	Directors Related	Elect Alexandre Ricard as Director	For	
L'Oreal SA	France	20/04/2021	Annual/Special	Directors Related	Reelect Francoise Bettencourt Meyers as Director	For	
L'Oreal SA	France	20/04/2021	Annual/Special	Directors Related	Reelect Paul Bulcke as Director	For	
L'Oreal SA	France	20/04/2021	Annual/Special	Directors Related	Reelect Virginie Morgon as Director	For	
L'Oreal SA	France	20/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	Against	Rapport publié, mais le ratio d équité est calculé sur le périmètre de la société mère (10,4% des effectifs) démontrant un écart de rémunération significatif
L'Oreal SA	France	20/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	
L'Oreal SA	France	20/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	

L'Oreal SA	France	20/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	For	
L'Oreal SA	France	20/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	For	
L'Oreal SA	France	20/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	Against	cumul indemnités de départ à la retraite et de retraite complémentaire
L'Oreal SA	France	20/04/2021	Annual/Special	Non-Salary Comp.	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	Against	régime de retraite complémentaire
L'Oreal SA	France	20/04/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
L'Oreal SA	France	20/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	For	
L'Oreal SA	France	20/04/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	
L'Oreal SA	France	20/04/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	
L'Oreal SA	France	20/04/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
L'Oreal SA	France	20/04/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
L'Oreal SA	France	20/04/2021	Annual/Special	Directors Related	Amend Article 9.2 of Bylaws Re: Written Consultation	For	
L'Oreal SA	France	20/04/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Legrand SA	France	26/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Legrand SA	France	26/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Legrand SA	France	26/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 1.42 per Share	For	
Legrand SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	For	
Legrand SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Gilles Schnepf, Chairman of the Board Until 30 June 2020	For	
Legrand SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board Since 1 July 2020	For	
Legrand SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Benoit Coquart, CEO	For	
Legrand SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board	Against	Rémunération supérieure à 4 fois le montant individuel moyen
Legrand SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of CEO	For	
Legrand SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Board Members	For	
Legrand SA	France	26/05/2021	Annual/Special	Directors Related	Reelect Annalisa Loustau Elia as Director	For	
Legrand SA	France	26/05/2021	Annual/Special	Directors Related	Elect Jean-Marc Chery as Director	For	
Legrand SA	France	26/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Legrand SA	France	26/05/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Legrand SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Attribution individuelle excessive
Legrand SA	France	26/05/2021	Annual/Special	Routine/Business	Amend Article 12.4 of Bylaws Re: Vote Instructions	For	
Legrand SA	France	26/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Against	Droit de vote double (détenion > 3 ans)
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	Against	Manque de transparence
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Directors Related	Reelect Antoine Arnault as Director	Against	Manque d indépendance du Conseil

LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Directors Related	Reelect Nicolas Bazire as Director	Against	Manque d indépendance du Conseil
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Directors Related	Reelect Charles de Croisset as Director	Against	Manque d indépendance du Conseil
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Directors Related	Reelect Yves-Thibault de Silguy as Director	Against	Manque d indépendance du Conseil, candidat âgé de plus de 70 ans
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Routine/Business	Appoint Olivier Lenel as Alternate Auditor	Against	Lien avec le cabinet titulaire
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Non-Salary Comp.	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	For	
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Non-Salary Comp.	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Against	Manque d exigence dans les éléments de rémunération, manque de transparence, pas d élément long terme
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Corporate Officers	For	
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Bernard Arnault, Chairman and CEO	Against	Manque d exigence dans les éléments de rémunération, manque de transparence, pas d élément long terme, pas de critère extra-financier
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Antonio Belloni, Vice- CEO	Against	Manque d exigence dans les éléments de rémunération, manque de transparence, pas d élément long terme
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	Against	Manque d exigence dans les éléments de rémunération, manque de transparence, pas d élément long terme, pas de critère extra-financier, montant du régime de retraite sur-complémentaire excède le plafond
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	Against	Manque d exigence dans les éléments de rémunération, manque de transparence, pas d élément long terme, pas de critère extra-financier, montant du régime de retraite sur-complémentaire excède le plafond
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Against	Suppression du DPS
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against	Suppression du DPS
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against	Option de sur-allocation
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Capitalization	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	

LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	Manque de transparence
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Non-Salary Comp.	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Against	Information fournie insuffisante
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Décote supérieure à 30%
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Capitalization	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	For	
LVMH Moët Hennessy Louis Vuitton SE	France	15/04/2021	Annual/Special	Routine/Business	Amend Article 22 of Bylaws Re: Auditors	For	
LVMH Moët Hennessy Louis Vuitton SE	France	28/05/2021	Extraordinary Shareholders	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Routine/Business	Approve Treatment of Losses	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Routine/Business	Approve Transfer From Carry Forward Account to Issuance Premium Account	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related- Party Transactions	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Pascal Mauberger, Chairman of the Board	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Laurent Carme, CEO	Against	Manque de transparence sur les critères de performance
McPhy Energy SA	France	17/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Directors Related	Approve Remuneration of Directors in the Aggregate Amount of EUR 218,400	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of CEO	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Directors Related	Amend Article 14 of Bylaws Re: Directors Length of Term	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Directors Related	Reelect Pascal Mauberger as Director	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Directors Related	Reelect BPI France Investissement as Director	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Directors Related	Reelect EDF Pulse Croissance Holding as Director	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Directors Related	Reelect Emmanuelle Salles as Director	Against	administratrice non investie au capital de l'entreprise
McPhy Energy SA	France	17/06/2021	Annual/Special	Directors Related	Reelect Leopold Demiddeleer as Director	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Directors Related	Reelect Luc Poyer as Director	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Directors Related	Reelect Eleonore Joder as Director	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Directors Related	Reelect Myriam Maestroni as Director	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Against	Non favorable aux actionnaires
McPhy Energy SA	France	17/06/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 330,000	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 330,000	Against	suppression du DPS
McPhy Energy SA	France	17/06/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 330,000	Against	suppression du DPS
McPhy Energy SA	France	17/06/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 330,000	Against	suppression du DPS

McPhy Energy SA	France	17/06/2021	Annual/Special	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	suppression du DPS
McPhy Energy SA	France	17/06/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23 to 26	Against	green shoe
McPhy Energy SA	France	17/06/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Capitalization	Authorize Capital Increase of Up to EUR 330,000 for Future Exchange Offers	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	décote prévue >30%
McPhy Energy SA	France	17/06/2021	Annual/Special	Capitalization	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23 to 31 at EUR 379,500	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Non-Salary Comp.	Authorize up to 251,238 Shares for Use in Restricted Stock Plans	Against	pas de conditions de performance
McPhy Energy SA	France	17/06/2021	Annual/Special	Non-Salary Comp.	Approve Issuance of up to 251,238 Warrants (BSPCE 2021) Reserved for Specific Beneficiaries	Against	pas de conditions de performance
McPhy Energy SA	France	17/06/2021	Annual/Special	Non-Salary Comp.	Approve Issuance of up to 251,238 Warrants (BSA 2021) Reserved for Directors and Consultants	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Non-Salary Comp.	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 33 to 35 at EUR 30,148.56	For	pas de conditions de performance
McPhy Energy SA	France	17/06/2021	Annual/Special	Routine/Business	Ratify Amendments of Bylaws Following Item 28 of 20 May 2020 Meeting	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Routine/Business	Amend Article 3 of Bylaws Re: Corporate Purpose	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Directors Related	Amend Article 16 of Bylaws Re: Meetings of Board of Directors	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Routine/Business	Amend Article 18 of Bylaws Re: Censors	For	
McPhy Energy SA	France	17/06/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
METabolic Explorer SA	France	28/06/2021	Annual/Special	Routine/Business	Approve Financial Statements and Discharge Directors and Auditors	For	
METabolic Explorer SA	France	28/06/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
METabolic Explorer SA	France	28/06/2021	Annual/Special	Routine/Business	Approve Treatment of Losses	For	
METabolic Explorer SA	France	28/06/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	For	
METabolic Explorer SA	France	28/06/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
METabolic Explorer SA	France	28/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	For	
METabolic Explorer SA	France	28/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	For	
METabolic Explorer SA	France	28/06/2021	Annual/Special	Directors Related	Approve Remuneration of Directors in the Aggregate Amount of EUR 215,000	For	
METabolic Explorer SA	France	28/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	For	
METabolic Explorer SA	France	28/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Chairman and CEO	For	
METabolic Explorer SA	France	28/06/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,499,923	For	
METabolic Explorer SA	France	28/06/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 599,969	Against	Suppression du DPS
METabolic Explorer SA	France	28/06/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 599,696	Against	Suppression du DPS
METabolic Explorer SA	France	28/06/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1,499,923	Against	Suppression du DPS
METabolic Explorer SA	France	28/06/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 11-14	Against	Suppression du DPS
METabolic Explorer SA	France	28/06/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	Suppression du DPS
METabolic Explorer SA	France	28/06/2021	Annual/Special	Capitalization	Authorize Capital Increase of Up to EUR 599,969 for Future Exchange Offers	Against	Suppression du DPS

METabolic Explorer SA	France	28/06/2021	Annual/Special	Antitakeover Related	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Against	Dispositif anti-opa
METabolic Explorer SA	France	28/06/2021	Annual/Special	Non-Salary Comp.	Authorize Issuance of Warrants (BSA 2021) Reserved for Specific Beneficiaries, up to EUR 100,000	Against	Suppression du DPS
METabolic Explorer SA	France	28/06/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Suppression du DPS
METabolic Explorer SA	France	28/06/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
METabolic Explorer SA	France	28/06/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Neoen SA	France	25/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Neoen SA	France	25/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Neoen SA	France	25/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Absence of Dividends	For	
Neoen SA	France	25/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report	For	
Neoen SA	France	25/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Xavier Barbaro, Chairman and CEO	For	
Neoen SA	France	25/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Romain Desrousseaux, Vice-CEO	For	
Neoen SA	France	25/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Neoen SA	France	25/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	For	
Neoen SA	France	25/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	For	
Neoen SA	France	25/05/2021	Annual/Special	Directors Related	Reelect Bpifrance Investissement as Director	For	
Neoen SA	France	25/05/2021	Annual/Special	Directors Related	Reelect Helen Lee Bouygues as Director	For	
Neoen SA	France	25/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	niveau d'endettement de l'entreprise
Neoen SA	France	25/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Neoen SA	France	25/05/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against	green shoe
Neoen SA	France	25/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Neoen SA	France	25/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against	manque de transparence sur les conditions de performance
Neoen SA	France	25/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Nexity SA	France	19/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Nexity SA	France	19/05/2021	Annual/Special	Directors Related	Approve Discharge of Directors	For	
Nexity SA	France	19/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	
Nexity SA	France	19/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Nexity SA	France	19/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	For	
Nexity SA	France	19/05/2021	Annual/Special	Directors Related	Reelect Soumia Belaidi-Malinbaum as Director	Against	Nombre excessif de mandats
Nexity SA	France	19/05/2021	Annual/Special	Directors Related	Elect Myriam El Khomri as Director	For	
Nexity SA	France	19/05/2021	Annual/Special	Directors Related	Elect Veronique Bedague-Hamilius as Director	For	
Nexity SA	France	19/05/2021	Annual/Special	Directors Related	Elect Credit Mutuel Arkea as Director	For	
Nexity SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report	For	
Nexity SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Alain Dinin, Chairman of the Board Until 24 April 2020 and Chairman and CEO Since 25 April 2020	Against	Rémunération excessive
Nexity SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Jean-Philippe Ruggieri, CEO Until 23 April 2020	For	
Nexity SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Julien Carmona, Vice-CEO	For	
Nexity SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Nexity SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Alain Dinin, Chairman and CEO Until 19 May 2021 and Chairman of the Board Since 19 May 2021	Against	Rémunération excessive
Nexity SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Veronique Bedague-Hamilius, CEO Since 19 May 2021	For	
Nexity SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Julien Carmona, Vice-CEO	For	
Nexity SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Jean-Claude Bassien Capsa, Vice-CEO Since 19 May 2021	For	
Nexity SA	France	19/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	

Nexity SA	France	19/05/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Nexity SA	France	19/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Nexity SA	France	19/05/2021	Annual/Special	Routine/Business	Amend Article 2 of Bylaws Re: Corporate Purpose	For	
Nexity SA	France	19/05/2021	Annual/Special	Directors Related	Amend Article 12 of Bylaws Re: Chairman of the Board Age Limit	Against	Supérieur à 70 ans
Nexity SA	France	19/05/2021	Annual/Special	Routine/Business	Amend Article 16 of Bylaws Re: CEO	For	
Nexity SA	France	19/05/2021	Annual/Special	Routine/Business	Amend Articles of Bylaws to Comply with Legal Changes	For	
Nexity SA	France	19/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Orange SA	France	18/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Orange SA	France	18/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Orange SA	France	18/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	
Orange SA	France	18/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Orange SA	France	18/05/2021	Annual/Special	Directors Related	Reelect Bpifrance Participations as Director	For	
Orange SA	France	18/05/2021	Annual/Special	Routine/Business	Renew Appointment of KPMG as Auditor	For	
Orange SA	France	18/05/2021	Annual/Special	Routine/Business	Renew Appointment of Salustro Reydel as Alternate Auditor	For	
Orange SA	France	18/05/2021	Annual/Special	Routine/Business	Appoint Deloitte as Auditor	For	
Orange SA	France	18/05/2021	Annual/Special	Routine/Business	Appoint Beas as Alternate Auditor	For	
Orange SA	France	18/05/2021	Annual/Special	Routine/Business	Ratify Change Location of Registered Office to 111 Quai du President Roosevelt, 92130 Issy-les-Moulineaux	For	
Orange SA	France	18/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report	For	
Orange SA	France	18/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Stephane Richard, Chairman and CEO	For	
Orange SA	France	18/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Ramon Fernandez, Vice-CEO	For	
Orange SA	France	18/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Gervais Pellissier, Vice-CEO	For	
Orange SA	France	18/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of the Chairman and CEO	For	
Orange SA	France	18/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEOs	For	
Orange SA	France	18/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Orange SA	France	18/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Orange SA	France	18/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	
Orange SA	France	18/05/2021	Annual/Special	Antitakeover Related	Allow Board to Use Delegations under Item 19 Above in the Event of a Public Tender Offer	Against	possible en période d'offre publique d'achat
Orange SA	France	18/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Against	possible en période d'offre publique d'achat
Orange SA	France	18/05/2021	Annual/Special	Antitakeover Related	Allow Board to Use Delegations under Item 21 Above in the Event of a Public Tender Offer	Against	possible en période d'offre publique d'achat
Orange SA	France	18/05/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Against	possible en période d'offre publique d'achat
Orange SA	France	18/05/2021	Annual/Special	Antitakeover Related	Allow Board to Use Delegations under Item 23 Above in the Event of a Public Tender Offer	Against	possible en période d'offre publique d'achat
Orange SA	France	18/05/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-24	Against	green shoe
Orange SA	France	18/05/2021	Annual/Special	Capitalization	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	
Orange SA	France	18/05/2021	Annual/Special	Antitakeover Related	Allow Board to Use Delegations under Item 26 Above in the Event of a Public Tender Offer	Against	possible en période d'offre publique d'achat
Orange SA	France	18/05/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Orange SA	France	18/05/2021	Annual/Special	Antitakeover Related	Allow Board to Use Delegations under Item 28 Above in the Event of a Public Tender Offer	Against	possible en période d'offre publique

Orange SA	France	18/05/2021	Annual/Special	Capitalization	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	For	
Orange SA	France	18/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Executive Corporate Officers	For	
Orange SA	France	18/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	décote supérieure à 30%
Orange SA	France	18/05/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	
Orange SA	France	18/05/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Orange SA	France	18/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Orange SA	France	18/05/2021	Annual/Special	SH-Compensation	Amending Item 31 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	For	
Orange SA	France	18/05/2021	Annual/Special	SH-Dirs' Related	Amend Article 13 of Bylaws Re: Plurality of Directorships	For	
Orpea SA	France	24/06/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Orpea SA	France	24/06/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Orpea SA	France	24/06/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	
Orpea SA	France	24/06/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	For	
Orpea SA	France	24/06/2021	Annual/Special	Directors Related	Ratify Appointment of Olivier Lecomte as Director	For	
Orpea SA	France	24/06/2021	Annual/Special	Directors Related	Reelect Bernadette Danet-Chevallier as Director	For	
Orpea SA	France	24/06/2021	Annual/Special	Directors Related	Reelect Olivier Lecomte as Director	For	
Orpea SA	France	24/06/2021	Annual/Special	Non-Salary Comp.	Approve Amendment of Remuneration Policy for 2020 of Yves Le Masne, CEO	For	
Orpea SA	France	24/06/2021	Annual/Special	Non-Salary Comp.	Approve Amendment of Remuneration Policy for 2018 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	
Orpea SA	France	24/06/2021	Annual/Special	Non-Salary Comp.	Approve Amendment of Remuneration Policy for 2019 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	
Orpea SA	France	24/06/2021	Annual/Special	Non-Salary Comp.	Approve Amendment of Remuneration Policy for 2020 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	
Orpea SA	France	24/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	Against	rapport incomplet (clawback)
Orpea SA	France	24/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Philippe Charrier, Chairman of the Board	Against	Rémunération excessive (>4x la rémunération moyenne des administrateurs)
Orpea SA	France	24/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Yves Le Masne, CEO	For	
Orpea SA	France	24/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	
Orpea SA	France	24/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Orpea SA	France	24/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board	For	
Orpea SA	France	24/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of CEO	For	
Orpea SA	France	24/06/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Orpea SA	France	24/06/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Orpea SA	France	24/06/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	For	
Orpea SA	France	24/06/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915	Against	
Orpea SA	France	24/06/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8,078,915	Against	suppression du DPS
Orpea SA	France	24/06/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23 and 25	Against	green shoe
Orpea SA	France	24/06/2021	Annual/Special	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	suppression du DPS

Orpea SA	France	24/06/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Orpea SA	France	24/06/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	décote prévue >30%
Orpea SA	France	24/06/2021	Annual/Special	Routine/Business	Ratify Amendments of Bylaws to Comply with Legal Changes	For	
Orpea SA	France	24/06/2021	Annual/Special	Directors Related	Amend Article 24 and 25 of Bylaws Re: General Meetings	For	
Orpea SA	France	24/06/2021	Annual/Special	Directors Related	Amend Articles of Bylaws to Comply with Legal Changes	For	
Orpea SA	France	24/06/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 3.12 per Share	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Directors Related	Reelect Anne Lange as Director	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Directors Related	Reelect Societe Paul Ricard as Director	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Directors Related	Reelect Veronica Vargas as Director	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Directors Related	Elect Namita Shah as Director	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Against	Hausse de la rémunération cible excessive
Pernod Ricard SA	France	10/11/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 134 Million	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Against	Suppression du DPS
Pernod Ricard SA	France	10/11/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18	Against	Option de surallocation (green shoe)
Pernod Ricard SA	France	10/11/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	Against	Suppression du DPS
Pernod Ricard SA	France	10/11/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Capitalization	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 134 Million for Bonus Issue or Increase in Par Value	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Non-Salary Comp.	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Non-Salary Comp.	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Routine/Business	Amend Article 7 and 33 of Bylaws to Comply with Legal Changes	For	
Pernod Ricard SA	France	10/11/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Peugeot SA	France	04/01/2021	Special	Reorg. and Mergers	Approve Merger by Absorption of Peugeot by Fiat Chrysler Automobiles	For	
Peugeot SA	France	04/01/2021	Special	Antitakeover Related	Remove Double-Voting Rights for Long-Term Registered Shareholders	For	

Peugeot SA	France	04/01/2021	Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Against	Droit de vote doubleSemble inapproprié au regard de la situation financière (153,8% du free cash flow)
Plastic Omnium SE	France	22/04/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Directors Related	Reelect Laurent Burelle as Director	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Directors Related	Reelect Laurent Favre as Director	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Directors Related	Reelect Burelle SA as Director	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Directors Related	Reelect Anne-Marie Couderc as Director	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Directors Related	Reelect Lucie Maurelle Aubert as Director	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Directors Related	Reelect Bernd Gottschalk as Director	Against	Candidat âgé de plus de 70 ans et justification insuffisante
Plastic Omnium SE	France	22/04/2021	Annual/Special	Directors Related	Reelect Paul Henry Lemarie as Director	Against	Candidat âgé de plus de 70 ans et justification insuffisante
Plastic Omnium SE	France	22/04/2021	Annual/Special	Directors Related	Reelect Alexandre Merieux as Director	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Directors Related	Acknowledge End of Mandate of Jean Burelle as Director and Decision Not to Renew	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Directors Related	Acknowledge End of Mandate of Jerome Gallot as Director and Decision Not to Renew	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of CEO	Against	Augmentation du plafond maximum d'attribution d'actions (rémunération totale cible déjà élevée)
Plastic Omnium SE	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Corporate Officers	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Laurent Burelle, Chairman of the Board	Against	Rémunération excessive
Plastic Omnium SE	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Laurent Favre, CEO	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Félicie Burelle, Vice-CEO	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Non-Salary Comp.	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Against	Pas de condition de performance communiquée, attribution individuelle excessive
Plastic Omnium SE	France	22/04/2021	Annual/Special	Non-Salary Comp.	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Pas de condition de performance communiquée
Plastic Omnium SE	France	22/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Against	Possible en période d'offre publique
Plastic Omnium SE	France	22/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Against	Suppression du DPS, possible en période d'offre publique
Plastic Omnium SE	France	22/04/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.7 Million	Against	Suppression du DPS, possible en période d'offre publique
Plastic Omnium SE	France	22/04/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28	Against	Option de sur-allocation
Plastic Omnium SE	France	22/04/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Décote supérieure à 30% pour les salariés
Plastic Omnium SE	France	22/04/2021	Annual/Special	Routine/Business	Ratify Amendments of Bylaws to Comply with Legal Changes	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Routine/Business	Delegate Power to the Board to Amend the Bylaws to Comply with Legal Changes	For	
Plastic Omnium SE	France	22/04/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Remy Cointreau SA	France	22/07/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Remy Cointreau SA	France	22/07/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	

Remy Cointreau SA	France	22/07/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	
Remy Cointreau SA	France	22/07/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	For	
Remy Cointreau SA	France	22/07/2021	Annual/Special	Directors Related	Reelect Guylaine Saucier as Director	Against	âge >70ans
Remy Cointreau SA	France	22/07/2021	Annual/Special	Directors Related	Reelect Bruno Pavlovsky as Director	For	
Remy Cointreau SA	France	22/07/2021	Annual/Special	Directors Related	Elect Marc Verspyck as Director	For	
Remy Cointreau SA	France	22/07/2021	Annual/Special	Directors Related	Elect Elie Heriard Dubreuil as Director	For	
Remy Cointreau SA	France	22/07/2021	Annual/Special	Directors Related	Ratify Appointment of Caroline Bois as Director	Against	manque d'indépendance
Remy Cointreau SA	France	22/07/2021	Annual/Special	Directors Related	Reelect Caroline Bois as Director	Against	manque d'indépendance
Remy Cointreau SA	France	22/07/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board	Against	Les montants ne sont pas communiqués
Remy Cointreau SA	France	22/07/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of CEO	Against	Manque de transparence : l'entreprise ne communique pas les montants des rémunérations, et le régime de retraite est excessif
Remy Cointreau SA	France	22/07/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Remy Cointreau SA	France	22/07/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	Against	Rapport incomplet : clause de restitution pour la rémunération variable, ratio d'équité, montants de rémunération et atteinte des objectifs non communiqués
Remy Cointreau SA	France	22/07/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	For	
Remy Cointreau SA	France	22/07/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Eric Vallat, CEO	Against	Manque de transparence sur l'atteinte des objectifs de performance : la corrélation entre performance et montants versés n'est pas vérifiable
Remy Cointreau SA	France	22/07/2021	Annual/Special	Directors Related	Approve Remuneration of Directors in the Aggregate Amount of EUR 650,000	For	
Remy Cointreau SA	France	22/07/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Remy Cointreau SA	France	22/07/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Remy Cointreau SA	France	22/07/2021	Annual/Special	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Les critères de performance ne sont pas communiqués
Remy Cointreau SA	France	22/07/2021	Annual/Special	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Against	Les critères de performance ne sont pas communiqués
Remy Cointreau SA	France	22/07/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances Reserved for Employees and/or International Subsidiaries	For	
Remy Cointreau SA	France	22/07/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Robertet SA	France	09/06/2021	Annual/Special	Routine/Business	Approve Financial Statements and Discharge Directors, Corporate Officers and Auditor	Against	Quitus associé à l'approbation des comptes
Robertet SA	France	09/06/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 5.60 per Share	For	
Robertet SA	France	09/06/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	Against	Manque de transparence que les modalités de la convention réglementée
Robertet SA	France	09/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Corporate Officers	Against	Rapport incomplet (absence de clawback, ratio d'équité non communiqué)
Robertet SA	France	09/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Philippe Maubert, Chairman and CEO	Against	Manque de transparence sur les objectifs de performance pour le bonus annuel, manque d'alignement de la rémunération avec la performance de l'entreprise, absence de rémunération long terme, absence de critères ESG
Robertet SA	France	09/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Lionel Picolet, Vice-CEO	Against	Manque de transparence sur les objectifs de performance pour le bonus annuel, manque d'alignement de la rémunération avec la performance de l'entreprise, absence de rémunération long terme, absence de critères ESG
Robertet SA	France	09/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Christophe Maubert, Vice-CEO	Against	Manque de transparence sur les objectifs de performance pour le bonus annuel, manque d'alignement de la rémunération avec la performance de l'entreprise, absence de rémunération long terme, absence de critères ESG

Robertet SA	France	09/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Olivier Maubert, Vice-CEO	Against	Manque de transparence sur les objectifs de performance pour le bonus annuel, manque d'alignement de la rémunération avec la performance de l'entreprise, absence de rémunération long terme, absence de critères ESG
Robertet SA	France	09/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Executive Corporate Officers	Against	Manque de transparence sur les objectifs de performance pour le bonus annuel, absence de rémunération long terme (performance alignée sur 1 seul exercice)
Robertet SA	France	09/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Robertet SA	France	09/06/2021	Annual/Special	Directors Related	Approve Remuneration of Directors in the Aggregate Amount of EUR 200,000	For	
Robertet SA	France	09/06/2021	Annual/Special	Non-Salary Comp.	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Critères de performance non communiqués
Robertet SA	France	09/06/2021	Annual/Special	Non-Salary Comp.	Delegation of Powers to the Board to Execute Item 12 Above	Against	Lien avec la résolution précédente (Critères de performance non communiqués)
Robertet SA	France	09/06/2021	Annual/Special	Non-Salary Comp.	Receive Special Auditor's Report Regarding Restricted Stock Plans	For	
Robertet SA	France	09/06/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Rubis SCA	France	10/06/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Rubis SCA	France	10/06/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Rubis SCA	France	10/06/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	
Rubis SCA	France	10/06/2021	Annual/Special	Routine/Business	Approve Stock Dividend Program	Against	Option pour le paiement du dividende en action prévoyant une décote
Rubis SCA	France	10/06/2021	Annual/Special	Directors Related	Reelect Laure Grimonpret-Tahon as Supervisory Board Member	For	
Rubis SCA	France	10/06/2021	Annual/Special	Directors Related	Reelect Herve Claquin as Supervisory Board Member	For	
Rubis SCA	France	10/06/2021	Annual/Special	Directors Related	Reelect Erik Pointillart as Supervisory Board Member	For	
Rubis SCA	France	10/06/2021	Annual/Special	Directors Related	Elect Nils Christian Bergene as Supervisory Board Member	For	
Rubis SCA	France	10/06/2021	Annual/Special	Routine/Business	Appoint CBA as Alternate Auditor	For	
Rubis SCA	France	10/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	For	
Rubis SCA	France	10/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Gilles Gobin, General Manager	For	
Rubis SCA	France	10/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Sorgema SARL, General Manager	For	
Rubis SCA	France	10/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Agena SAS, General Manager	For	
Rubis SCA	France	10/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Olivier Heckenroth, Chairman of the Supervisory Board	For	
Rubis SCA	France	10/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of General Management	For	
Rubis SCA	France	10/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Supervisory Board Members	For	
Rubis SCA	France	10/06/2021	Annual/Special	Directors Related	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 240,000	For	
Rubis SCA	France	10/06/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	For	
Rubis SCA	France	10/06/2021	Annual/Special	Reorg. and Mergers	Approve Transaction with Sorgema SARL	For	
Rubis SCA	France	10/06/2021	Annual/Special	Reorg. and Mergers	Approve Transaction with Agena SAS	For	
Rubis SCA	France	10/06/2021	Annual/Special	Reorg. and Mergers	Approve Transaction with Rubis Terminal SA Re: Loan Agreement	For	
Rubis SCA	France	10/06/2021	Annual/Special	Reorg. and Mergers	Approve Transaction with Cube Storage Europe HoldCo LTD and RT Invest SA Re: Loan Agreement	For	
Rubis SCA	France	10/06/2021	Annual/Special	Reorg. and Mergers	Approve Transaction with Rubis Terminal SA, Rubis Energie SAS and Rubis Energie SAS Re: Amendment to the Service Agreement	For	
Rubis SCA	France	10/06/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	For	
Rubis SCA	France	10/06/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	For	
Rubis SCA	France	10/06/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 25 and 30	Against	Green shoe

Rubis SCA	France	10/06/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to EUR 10 Million for Contributions in Kind	For	
Rubis SCA	France	10/06/2021	Annual/Special	Capitalization	Authorize Capital Increase of Up to EUR 6 Million for Future Exchange Offers	For	
Rubis SCA	France	10/06/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 5.5 Million	For	
Rubis SCA	France	10/06/2021	Annual/Special	Capitalization	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 29 at 40 Percent of Issued Share Capital	For	
Rubis SCA	France	10/06/2021	Annual/Special	Non-Salary Comp.	Authorize up to 0.30 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Rubis SCA	France	10/06/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Décote supérieure à 30%
Rubis SCA	France	10/06/2021	Annual/Special	Directors Related	Amend Article 24, 28, 30, 31 and 43 of Bylaws Re: Electronic Summoning, Participation to General Meetings, Deliberations, Remuneration and Auditors	For	
Rubis SCA	France	10/06/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Sanofi	France	30/04/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Sanofi	France	30/04/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Sanofi	France	30/04/2021	Annual/Special	Routine/Business	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	
Sanofi	France	30/04/2021	Annual/Special	Directors Related	Ratify Appointment of Gilles Schnepf as Director	For	
Sanofi	France	30/04/2021	Annual/Special	Directors Related	Reelect Fabienne Lecorvaisier as Director	For	
Sanofi	France	30/04/2021	Annual/Special	Directors Related	Reelect Melanie Lee as Director	For	
Sanofi	France	30/04/2021	Annual/Special	Directors Related	Elect Barbara Lavernos as Director	For	
Sanofi	France	30/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	For	
Sanofi	France	30/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Serge Weinberg, Chairman of the Board	Against	Montants excessifs
Sanofi	France	30/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Paul Hudson, CEO	Against	Montants excessifs, manque de transparence sur les objectifs à atteindre, performance mesurée sur 1 et 2 ans pour la rémunération variable long terme.
Sanofi	France	30/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Sanofi	France	30/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board	Against	Politique prévoyant une rémunération excessive (supérieure à 4 fois le montant du jeton annuel individuel moyen)
Sanofi	France	30/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of CEO	Against	Structure prévoyant une rémunération excessive, régime de retraite supplémentaire dont les conditions de performance ne sont pas suffisamment exigeantes
Sanofi	France	30/04/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Sanofi	France	30/04/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Sanofi	France	30/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	
Sanofi	France	30/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Against	suppression du DPS
Sanofi	France	30/04/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Against	suppression du DPS
Sanofi	France	30/04/2021	Annual/Special	Capitalization	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	
Sanofi	France	30/04/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against	green shoe
Sanofi	France	30/04/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Sanofi	France	30/04/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	
Sanofi	France	30/04/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	

Sanofi	France	30/04/2021	Annual/Special	Non-Salary Comp.	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Sanofi	France	30/04/2021	Annual/Special	Directors Related	Amend Article 13 of Bylaws Re: Written Consultation	For	
Sanofi	France	30/04/2021	Annual/Special	Directors Related	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	For	
Sanofi	France	30/04/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
SAP SE	Germany	12/05/2021	Annual	Routine/Business	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	
SAP SE	Germany	12/05/2021	Annual	Directors Related	Approve Discharge of Management Board for Fiscal Year 2020	For	
SAP SE	Germany	12/05/2021	Annual	Directors Related	Approve Discharge of Supervisory Board for Fiscal Year 2020	Against	l'entreprise ne propose pas de résolution sur les rémunérations qui semblent ne pas être indexées sur la performance de l'entreprise.
SAP SE	Germany	12/05/2021	Annual	Routine/Business	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	
SAP SE	Germany	12/05/2021	Annual	Directors Related	Elect Qi Lu to the Supervisory Board	For	
SAP SE	Germany	12/05/2021	Annual	Directors Related	Elect Rouven Westphal to the Supervisory Board	Against	manque d'indépendance au conseil
SAP SE	Germany	12/05/2021	Annual	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For	
SAP SE	Germany	12/05/2021	Annual	Routine/Business	Amend Corporate Purpose	For	
SAP SE	Germany	12/05/2021	Annual	Routine/Business	Amend Articles Re: Proof of Entitlement	For	
Sartorius Stedim Biotech SA	France	24/03/2021	Annual/Special	Routine/Business	Approve Financial Statements and Discharge Directors	Against	Quitus lié à l approbation des comptes
Sartorius Stedim Biotech SA	France	24/03/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Sartorius Stedim Biotech SA	France	24/03/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Against	Droit de vote double lors de détention d au moins 4 ans
Sartorius Stedim Biotech SA	France	24/03/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	Against	Manque d information
Sartorius Stedim Biotech SA	France	24/03/2021	Annual/Special	Directors Related	Approve Remuneration of Directors in the Aggregate Amount of EUR 313,800	For	
Sartorius Stedim Biotech SA	France	24/03/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Corporate Officers	Against	Manque de transparence (évolution indicateurs performance, ratio rémunération)
Sartorius Stedim Biotech SA	France	24/03/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	
Sartorius Stedim Biotech SA	France	24/03/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Corporate Officers	Against	Montant du fixe non-communiqué, pas de critère extra-financier intégré
Sartorius Stedim Biotech SA	France	24/03/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	For	
Sartorius Stedim Biotech SA	France	24/03/2021	Annual/Special	Directors Related	Reelect Anne-Marie Graffin as Director	For	
Sartorius Stedim Biotech SA	France	24/03/2021	Annual/Special	Directors Related	Reelect Susan Dexter as Director	For	
Sartorius Stedim Biotech SA	France	24/03/2021	Annual/Special	Routine/Business	Renew Appointment of KPMG as Auditor	For	
Sartorius Stedim Biotech SA	France	24/03/2021	Annual/Special	Directors Related	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision to Neither Replace Nor Renew	For	
Sartorius Stedim Biotech SA	France	24/03/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Sartorius Stedim Biotech SA	France	24/03/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Sartorius Stedim Biotech SA	France	24/03/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Schneider Electric SE	France	28/04/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Schneider Electric SE	France	28/04/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Schneider Electric SE	France	28/04/2021	Annual/Special	Routine/Business	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	For	

Schneider Electric SE	France	28/04/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentionning the Absence of New Transactions	For	
Schneider Electric SE	France	28/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	For	
Schneider Electric SE	France	28/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Against	-Montants excessifs -Rémunération partiellement alignée avec la performance de l'entreprise
Schneider Electric SE	France	28/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	Against	-Manque de transparence sur les objectifs à atteindre,-Indemnités de départ potentiellement versées en cas de changement de stratégie
Schneider Electric SE	France	28/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	Against	Montants excessifs
Schneider Electric SE	France	28/04/2021	Annual/Special	Directors Related	Reelect Jean-Pascal Tricoire as Director	For	
Schneider Electric SE	France	28/04/2021	Annual/Special	Directors Related	Elect Anna Ohlsson-Leijon as Director	For	
Schneider Electric SE	France	28/04/2021	Annual/Special	Directors Related	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	For	
Schneider Electric SE	France	28/04/2021	Annual/Special	Directors Related	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Against	vote pour le candidat proposé en résolution 11
Schneider Electric SE	France	28/04/2021	Annual/Special	Directors Related	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	Against	vote pour le candidat proposé en résolution 11
Schneider Electric SE	France	28/04/2021	Annual/Special	Directors Related	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Against	vote pour le candidat proposé en résolution 11
Schneider Electric SE	France	28/04/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Schneider Electric SE	France	28/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	
Schneider Electric SE	France	28/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Against	suppression du DPS
Schneider Electric SE	France	28/04/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Against	suppression du DPS
Schneider Electric SE	France	28/04/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Against	green shoe
Schneider Electric SE	France	28/04/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	For	
Schneider Electric SE	France	28/04/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	
Schneider Electric SE	France	28/04/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Schneider Electric SE	France	28/04/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Schneider Electric SE	France	28/04/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Schneider Electric SE	France	28/04/2021	Annual/Special	Routine/Business	Amend Article 13 of Bylaws Re: Editorial Change	For	
Schneider Electric SE	France	28/04/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
SEB SA	France	20/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
SEB SA	France	20/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
SEB SA	France	20/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 2.14 per Share	For	
SEB SA	France	20/05/2021	Annual/Special	Directors Related	Reelect Yseulys Costes as Director	Against	Manque d'indépendance au conseil
SEB SA	France	20/05/2021	Annual/Special	Directors Related	Reelect PEUGEOT INVEST ASSETS as Director	Against	Manque d'indépendance au conseil
SEB SA	France	20/05/2021	Annual/Special	Directors Related	Reelect Brigitte Forestier as Director	For	
SEB SA	France	20/05/2021	Annual/Special	Routine/Business	Appoint Deloitte & Associes and KPMG as Auditors	For	
SEB SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Executive Corporate Officers	Against	Pas d'amélioration de la politique de rémunération : transparence insuffisante, structure permettant une rémunération excessive, manque de transparence sur le régime de retraite
SEB SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	

SEB SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	Against	La politique de rémunération des dirigeants n'est pas en ligne avec notre politique de vote et ne présente aucune amélioration. Certains éléments ne sont pas précisés dans le rapport
SEB SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Chairman and CEO	Against	Manque de transparence et montants excessifs
SEB SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Vice-CEO	Against	Manque de transparence et montants excessifs
SEB SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	possible en période d'offre publique
SEB SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
SEB SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Against	possible en période d'offre publique
SEB SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Against	suppression du DPS, possible en période d'offre publique
SEB SA	France	20/05/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	Against	suppression du DPS, possible en période d'offre publique
SEB SA	France	20/05/2021	Annual/Special	Capitalization	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-17 at EUR 11 Million	For	
SEB SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	For	
SEB SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Against	manque de transparence ne permettant pas de vérifier l'exigence des critères de performance, augmentation injustifiée du nombre d'actions attribuées
SEB SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
SEB SA	France	20/05/2021	Annual/Special	Antitakeover Related	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	Against	modification non favorable aux actionnaires
SEB SA	France	20/05/2021	Annual/Special	Routine/Business	Amend Bylaws to Comply with Legal Changes	For	
SEB SA	France	20/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
SEB SA	France	06/08/2021	Ordinary Shareholders	Directors Related	Revoke Federactive as Director	Against	La démarche ne semble pas être défavorable aux actionnaires
SEB SA	France	06/08/2021	Ordinary Shareholders	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
SEB SA	France	06/08/2021	Ordinary Shareholders	SH-Dirs' Related	Elect Pascal Girardot as Director	For	
Siemens AG	Germany	03/02/2021	Annual	Routine/Business	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	For	

Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	For	
Siemens AG	Germany	03/02/2021	Annual	Routine/Business	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Elect Grazia Vittadini to the Supervisory Board	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Elect Kasper Rorsted to the Supervisory Board	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Reelect Jim Snabe to the Supervisory Board	For	
Siemens AG	Germany	03/02/2021	Annual	Directors Related	Approve Remuneration of Supervisory Board	Against	
Siemens AG	Germany	03/02/2021	Annual	Non-Salary Comp.	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	For	
Siemens AG	Germany	03/02/2021	Annual	Reorg. and Mergers	Amend Affiliation Agreement with Siemens Bank GmbH	For	
Siemens AG	Germany	03/02/2021	Annual	SH-Routine/Business	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	For	
Sodexo SA	France	14/12/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Sodexo SA	France	14/12/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Sodexo SA	France	14/12/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 2 per Share	For	
Sodexo SA	France	14/12/2021	Annual/Special	Reorg. and Mergers	Approve Transaction with Bellon SA Re: Service Agreement	Against	Manque de transparence sur les raisons de l'objet de la convention (rémunération des membres de la Direction par la société Bellon à la place de la société Sodexo)
Sodexo SA	France	14/12/2021	Annual/Special	Directors Related	Reelect Francois-Xavier Bellon as Director	For	
Sodexo SA	France	14/12/2021	Annual/Special	Directors Related	Elect Jean-Baptiste Chasseloup de Chatillon as Director	For	
Sodexo SA	France	14/12/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	For	
Sodexo SA	France	14/12/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Sophie Bellon, Chairman of the Board	For	
Sodexo SA	France	14/12/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Denis Machuel, CEO	Against	Conditions de performance permettant l'attribution même en cas de sous-performance
Sodexo SA	France	14/12/2021	Annual/Special	Directors Related	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	
Sodexo SA	France	14/12/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Sodexo SA	France	14/12/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board	Against	Hausse de la rémunération trop importante
Sodexo SA	France	14/12/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of CEO	Against	Clause de non-concurrence trop longue, hausse de la rémunération insuffisamment justifiée
Sodexo SA	France	14/12/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Denis Machuel, CEO Until 30 September 2021	Against	montant potentiellement trop généreux

Sodexo SA	France	14/12/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	
Sodexo SA	France	14/12/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Sodexo SA	France	14/12/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	
Sodexo SA	France	14/12/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	For	
Sodexo SA	France	14/12/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Sodexo SA	France	14/12/2021	Annual/Special	Non-Salary Comp.	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Absence de critère de performance
Sodexo SA	France	14/12/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Soitec SA	France	28/07/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Soitec SA	France	28/07/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Soitec SA	France	28/07/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Absence of Dividends	For	
Soitec SA	France	28/07/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against	Manque de transparence
Soitec SA	France	28/07/2021	Annual/Special	Directors Related	Elect Francoise Chombar as Director	Against	Taux de présence faible au cours des 2 derniers exercices non justifié par la société
Soitec SA	France	28/07/2021	Annual/Special	Directors Related	Elect Shuo Zhang as Director	For	
Soitec SA	France	28/07/2021	Annual/Special	Directors Related	Elect Eric Meurice as Director	For	
Soitec SA	France	28/07/2021	Annual/Special	Directors Related	Reelect Satoshi Onishi as Director	Against	Manque d'indépendance du Conseil
Soitec SA	France	28/07/2021	Annual/Special	Directors Related	Ratify Appointment of Guillemette Picard as Director	For	
Soitec SA	France	28/07/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Corporate Officers	For	
Soitec SA	France	28/07/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Paul Boudre, CEO	For	
Soitec SA	France	28/07/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Eric Meurice, Chairman of the Board	For	
Soitec SA	France	28/07/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board	For	
Soitec SA	France	28/07/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of CEO	For	
Soitec SA	France	28/07/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Soitec SA	France	28/07/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Soitec SA	France	28/07/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 32.5 Million	For	
Soitec SA	France	28/07/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6.5 Million	Against	suppression du DPS
Soitec SA	France	28/07/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6.5 Million	Against	suppression du DPS
Soitec SA	France	28/07/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 6.5 Million	For	
Soitec SA	France	28/07/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 17-20	Against	green shoe
Soitec SA	France	28/07/2021	Annual/Special	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	suppression du DPS, contraire aux intérêts des actionnaires
Soitec SA	France	28/07/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Soitec SA	France	28/07/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 32.5 Million for Bonus Issue or Increase in Par Value	For	
Soitec SA	France	28/07/2021	Annual/Special	Capitalization	Authorize Capital Increase of Up to EUR 6.5 Million for Future Exchange Offers	For	
Soitec SA	France	28/07/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Soitec SA	France	28/07/2021	Annual/Special	Non-Salary Comp.	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Attributions potentiellement excessive pour le dirigeant et conditions d'attribution insuffisamment robuste

Soitec SA	France	28/07/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Against	Contraire à la proposition de l'entreprise de ne pas verser de dividende
Soitec SA	France	28/07/2021	Annual/Special	Routine/Business	Add Article of Bylaws Re: Corporate Purpose	For	
Soitec SA	France	28/07/2021	Annual/Special	Routine/Business	Amend Article 7 of Bylaws Re: Shareholders Identification	For	
Soitec SA	France	28/07/2021	Annual/Special	Directors Related	Amend Article 16 of Bylaws Re: Board Power	For	
Soitec SA	France	28/07/2021	Annual/Special	Directors Related	Amend Articles 12.4 and 18 of Bylaws Re: Board Remuneration	For	
Soitec SA	France	28/07/2021	Annual/Special	Routine/Business	Amend Article 19 of Bylaws to Comply with Legal Changes	For	
Soitec SA	France	28/07/2021	Annual/Special	Directors Related	Amend Articles 21.3,23 and 24 of Bylaws Re: Quorum	For	
Soitec SA	France	28/07/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Sopra Steria Group SA	France	26/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Sopra Steria Group SA	France	26/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Sopra Steria Group SA	France	26/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 2 per Share	For	
Sopra Steria Group SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report	For	
Sopra Steria Group SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Pierre Pasquier, Chairman of the Board	Against	Rémunération supérieure à 4 fois le montant individuel moyen
Sopra Steria Group SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Vincent Paris, CEO	For	
Sopra Steria Group SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board	Against	Rémunération supérieure à 4 fois le montant individuel moyen
Sopra Steria Group SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of CEO	For	
Sopra Steria Group SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Sopra Steria Group SA	France	26/05/2021	Annual/Special	Directors Related	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	For	
Sopra Steria Group SA	France	26/05/2021	Annual/Special	Directors Related	Elect Astrid Anciaux as Representative of Employee Shareholders to the Board	For	
Sopra Steria Group SA	France	26/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Sopra Steria Group SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Attribution individuelle jugée excessive pour le dirigeant
Sopra Steria Group SA	France	26/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Décote supérieure à 30%
Sopra Steria Group SA	France	26/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Stellantis NV	Netherlands	08/03/2021	Special	Reorg. and Mergers	Approve Faurecia Distribution	For	
Stellantis NV	Netherlands	15/04/2021	Annual	Non-Salary Comp.	Approve Remuneration Report	Against	Une part de la rémunération variable n'est pas soumise à des critères de performance
Stellantis NV	Netherlands	15/04/2021	Annual	Routine/Business	Adopt Financial Statements and Statutory Reports	For	
Stellantis NV	Netherlands	15/04/2021	Annual	Capitalization	Approve Capital Distribution of EUR 0.32 per Share	For	
Stellantis NV	Netherlands	15/04/2021	Annual	Directors Related	Approve Discharge of Directors	For	
Stellantis NV	Netherlands	15/04/2021	Annual	Routine/Business	Ratify Ernst & Young Accountants LLP as Auditors	For	
Stellantis NV	Netherlands	15/04/2021	Annual	Non-Salary Comp.	Amend Remuneration Policy	Against	-Manque de transparence : le montant de la rémunération fixe n'est pas communiqué-Les montants des rémunérations des dirigeants et des administrateurs sont excessifs
Stellantis NV	Netherlands	15/04/2021	Annual	Non-Salary Comp.	Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Against	-Manque de transparence sur les critères de performance pour l'attribution - Montants excessifs au regard du fait que l'entreprise avait obtenu un prêt de 6,3Mds€ garanti par l'état italien
Stellantis NV	Netherlands	15/04/2021	Annual	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Potentiellement possible en cas d'offre publique d'achat
Stellantis NV	Netherlands	15/04/2021	Annual	Capitalization	Approve Cancellation of Class B Special Voting Shares	For	
STMicronelectronics NV	Netherlands	27/05/2021	Annual	Non-Salary Comp.	Approve Remuneration Report	Against	Pas d'éléments de long terme, manque de transparence sur les objectifs à atteindre, pas de critère extra-financier, rémunération excessive
STMicronelectronics NV	Netherlands	27/05/2021	Annual	Non-Salary Comp.	Approve Remuneration Policy for Management Board	For	
STMicronelectronics NV	Netherlands	27/05/2021	Annual	Routine/Business	Adopt Financial Statements and Statutory Reports	For	
STMicronelectronics NV	Netherlands	27/05/2021	Annual	Routine/Business	Approve Dividends	For	

STMicroelectronics NV	Netherlands	27/05/2021	Annual	Directors Related	Approve Discharge of Management Board	For	
STMicroelectronics NV	Netherlands	27/05/2021	Annual	Directors Related	Approve Discharge of Supervisory Board	For	
STMicroelectronics NV	Netherlands	27/05/2021	Annual	Directors Related	Reelect Jean-Marc Chery to Management Board	For	
STMicroelectronics NV	Netherlands	27/05/2021	Annual	Non-Salary Comp.	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	
STMicroelectronics NV	Netherlands	27/05/2021	Annual	Non-Salary Comp.	Approve Unvested Stock Award Plan for Management and Key Employees	Against	Information insuffisante sur les caractéristiques du plan
STMicroelectronics NV	Netherlands	27/05/2021	Annual	Directors Related	Reelect Nicolas Dufourcq to Supervisory Board	For	
STMicroelectronics NV	Netherlands	27/05/2021	Annual	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
STMicroelectronics NV	Netherlands	27/05/2021	Annual	Capitalization	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Against	Suppression du DPS
SUEZ SA	France	30/06/2021	Annual	Routine/Business	Approve Financial Statements and Statutory Reports	For	
SUEZ SA	France	30/06/2021	Annual	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
SUEZ SA	France	30/06/2021	Annual	Routine/Business	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	
SUEZ SA	France	30/06/2021	Annual	Directors Related	Ratify Appointment of Bertrand Meunier as Director	For	
SUEZ SA	France	30/06/2021	Annual	Directors Related	Ratify Appointment of Jacques Richier as Director	For	
SUEZ SA	France	30/06/2021	Annual	Directors Related	Ratify Appointment of Anthony R. Coscia as Director	For	
SUEZ SA	France	30/06/2021	Annual	Directors Related	Ratify Appointment of Philippe Petitcolin as Director	For	
SUEZ SA	France	30/06/2021	Annual	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	For	
SUEZ SA	France	30/06/2021	Annual	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	For	
SUEZ SA	France	30/06/2021	Annual	Non-Salary Comp.	Approve Compensation of Jean-Louis Chaussade, Chairman of the Board Until May 12, 2020	For	
SUEZ SA	France	30/06/2021	Annual	Non-Salary Comp.	Approve Compensation of Philippe Varin, Chairman of the Board From May 12, 2020 Until December 31, 2020	Against	Montants excessifs
SUEZ SA	France	30/06/2021	Annual	Non-Salary Comp.	Approve Compensation of Bertrand Camus, CEO	For	
SUEZ SA	France	30/06/2021	Annual	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board	Against	Montants excessifs
SUEZ SA	France	30/06/2021	Annual	Non-Salary Comp.	Approve Remuneration Policy of CEO	For	
SUEZ SA	France	30/06/2021	Annual	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
SUEZ SA	France	30/06/2021	Annual	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Teleperformance SE	France	22/04/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Teleperformance SE	France	22/04/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Teleperformance SE	France	22/04/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	
Teleperformance SE	France	22/04/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Teleperformance SE	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Corporate Officers	For	
Teleperformance SE	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Daniel Julien, Chairman and CEO	Against	montants excessifs, structure déséquilibrée
Teleperformance SE	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Olivier Rigaudy, Vice-CEO	Against	montants excessifs, structure déséquilibrée
Teleperformance SE	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Teleperformance SE	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of the Chairman and CEO	Against	montants excessifs, structure déséquilibrée, clause de non-concurrence trop élevée
Teleperformance SE	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of the Vice-CEO	Against	montants excessifs, structure déséquilibrée, clause de non-concurrence trop élevée
Teleperformance SE	France	22/04/2021	Annual/Special	Directors Related	Reelect Daniel Julien as Director	Against	controverses sociales auxquelles l'entreprise fait face, enjeu lié à la succession du PDG âgé de 68 ans
Teleperformance SE	France	22/04/2021	Annual/Special	Directors Related	Reelect Emily Abrera as Director	For	
Teleperformance SE	France	22/04/2021	Annual/Special	Directors Related	Reelect Alain Boulet as Director	For	
Teleperformance SE	France	22/04/2021	Annual/Special	Directors Related	Reelect Robert Paszczak as Director	For	
Teleperformance SE	France	22/04/2021	Annual/Special	Directors Related	Reelect Stephen Winningham as Director	For	
Teleperformance SE	France	22/04/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	

Teleperformance SE	France	22/04/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Teleperformance SE	France	22/04/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For	
Teleperformance SE	France	22/04/2021	Annual/Special	Routine/Business	Amend Article 21 of Bylaws Re: Transactions	For	
Teleperformance SE	France	22/04/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Total SE	France	28/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Total SE	France	28/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Total SE	France	28/05/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 2.64 per Share	For	
Total SE	France	28/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Total SE	France	28/05/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Total SE	France	28/05/2021	Annual/Special	Directors Related	Reelect Patrick Pouyanne as Director	For	
Total SE	France	28/05/2021	Annual/Special	Directors Related	Reelect Anne-Marie Idrac as Director	For	
Total SE	France	28/05/2021	Annual/Special	Directors Related	Elect Jacques Aschenbroich as Director	For	
Total SE	France	28/05/2021	Annual/Special	Directors Related	Elect Glenn Hubbard as Director	For	
Total SE	France	28/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	For	
Total SE	France	28/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Directors	For	
Total SE	France	28/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	
Total SE	France	28/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	Against	Montants excessifs, Indemnités de départ pouvant être versées en cas de changement de stratégie, régime de retraite excessif
Total SE	France	28/05/2021	Annual/Special	Miscellaneous	Approve the Company's Sustainable Development and Energy Transition	Against	Améliorations requises pour la stratégie climatique au regard du benchmark de Climate Action 100+ sur le secteur Pétrole et Gaz
Total SE	France	28/05/2021	Annual/Special	Routine/Business	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	For	
Total SE	France	28/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Total SE	France	28/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Veolia Environnement SA	France	22/04/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Veolia Environnement SA	France	22/04/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Veolia Environnement SA	France	22/04/2021	Annual/Special	Routine/Business	Approve Non-Deductible Expenses	For	
Veolia Environnement SA	France	22/04/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	
Veolia Environnement SA	France	22/04/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	For	
Veolia Environnement SA	France	22/04/2021	Annual/Special	Directors Related	Reelect Caisse des Depots et Consignations as Director	For	
Veolia Environnement SA	France	22/04/2021	Annual/Special	Directors Related	Reelect Marion Guillou as Director	For	
Veolia Environnement SA	France	22/04/2021	Annual/Special	Directors Related	Elect Pierre-Andre de Chalendar as Director	Against	nombre excessifs de mandats cumulés
Veolia Environnement SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1	For	
Veolia Environnement SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 2	For	
Veolia Environnement SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 3	For	

Veolia Environnement SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Antoine Frerot, Chairman and CEO	Against	régime de retraite supplémentaire et la performance n'est pas démontrée.
Veolia Environnement SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Corporate Officers	Against	rapport incomplet : l'entreprise ne communique pas les informations sur ses performances
Veolia Environnement SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	For	
Veolia Environnement SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Corporate Officers	For	
Veolia Environnement SA	France	22/04/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Non compatible avec le niveau d'endettement financier de l'entreprise
Veolia Environnement SA	France	22/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	For	
Veolia Environnement SA	France	22/04/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	For	
Veolia Environnement SA	France	22/04/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	Against	Green shoe
Veolia Environnement SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Veolia Environnement SA	France	22/04/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Employees and Corporate Officers, up to Aggregate Nominal Amount of EUR 17,358,340	For	
Veolia Environnement SA	France	22/04/2021	Annual/Special	Non-Salary Comp.	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Veolia Environnement SA	France	22/04/2021	Annual/Special	Directors Related	Amend Article 11 of Bylaws Re: Employee Representative	For	
Veolia Environnement SA	France	22/04/2021	Annual/Special	Directors Related	Amend Article 11.2 of Bylaws Re: Board Composition	For	
Veolia Environnement SA	France	22/04/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Vivendi SA	France	29/03/2021	Special	Routine/Business	Amend Article 20 of Bylaws Re: Allocation of Income and Dividends	For	
Vivendi SA	France	29/03/2021	Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Vivendi SE	France	22/06/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Vivendi SE	France	22/06/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Vivendi SE	France	22/06/2021	Annual/Special	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Vivendi SE	France	22/06/2021	Annual/Special	Routine/Business	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	
Vivendi SE	France	22/06/2021	Annual/Special	Routine/Business	Advisory Vote on Exceptional Distribution Project in kind of a Majority of the Capital of Universal Music Group N.V. to the Shareholders of Vivendi SE	For	
Vivendi SE	France	22/06/2021	Annual/Special	Routine/Business	Exceptional Distribution in kind of Shares of Universal Music Group N.V. to the Shareholders of Vivendi SE	For	
Vivendi SE	France	22/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report	For	
Vivendi SE	France	22/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	Against	Rémunération supérieure à 4 fois le montant moyen individuel
Vivendi SE	France	22/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Against	Rémunération variable de long terme insuffisante, manque d'exigence (acquisition d'actions en cas de sous-performance)
Vivendi SE	France	22/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Gilles Alix, Management Board Member	Against	Rémunération variable de long terme insuffisante, manque d'exigence (acquisition d'actions en cas de sous-performance)
Vivendi SE	France	22/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Cedric de Baillencourt, Management Board Member	Against	Absence de rémunération variable de long terme
Vivendi SE	France	22/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Frederic Crepin, Management Board Member	Against	Manque d'exigence (acquisition d'actions en cas de sous-performance)
Vivendi SE	France	22/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Simon Gillham, Management Board Member	Against	Manque d'exigence (acquisition d'actions en cas de sous-performance)

Vivendi SE	France	22/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Herve Philippe, Management Board Member	Against	Rémunération variable de long terme insuffisante, manque d'exigence (acquisition d'actions en cas de sous-performance)
Vivendi SE	France	22/06/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Stephane Roussel, Management Board Member	Against	Manque d'exigence (acquisition d'actions en cas de sous-performance)
Vivendi SE	France	22/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	
Vivendi SE	France	22/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Management Board	Against	Rémunération fixe augmente de manière excessive, possible absence de rémunération de long terme, régime de retraite trop généreux, rémunération exceptionnelle pas assez justifiée
Vivendi SE	France	22/06/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Management Board Members	Against	Rémunération exceptionnelle pas assez justifiée, régime de retraite trop généreux
Vivendi SE	France	22/06/2021	Annual/Special	Directors Related	Reelect Veronique Driot-Argentin as Supervisory Board Member	For	
Vivendi SE	France	22/06/2021	Annual/Special	Directors Related	Reelect Sandrine Le Bihan as Representative of Employee Shareholders to the Board	For	
Vivendi SE	France	22/06/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Vivendi SE	France	22/06/2021	Annual/Special	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Against	Contraire à l'intérêt des actionnaires minoritaires
Vivendi SE	France	22/06/2021	Annual/Special	Capitalization	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Against	Contraire à l'intérêt des actionnaires minoritaires
Vivendi SE	France	22/06/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 655 Million	For	
Vivendi SE	France	22/06/2021	Annual/Special	Capitalization	Authorize Capitalization of Reserves of Up to EUR 327,5 Million for Bonus Issue or Increase in Par Value	For	
Vivendi SE	France	22/06/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	
Vivendi SE	France	22/06/2021	Annual/Special	Non-Salary Comp.	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Vivendi SE	France	22/06/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Vivendi SE	France	22/06/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	
Vivendi SE	France	22/06/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Worldline SA	France	20/05/2021	Annual/Special	Routine/Business	Approve Financial Statements and Statutory Reports	For	
Worldline SA	France	20/05/2021	Annual/Special	Routine/Business	Approve Consolidated Financial Statements and Statutory Reports	For	
Worldline SA	France	20/05/2021	Annual/Special	Routine/Business	Approve Treatment of Losses	For	
Worldline SA	France	20/05/2021	Annual/Special	Reorg. and Mergers	Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement	For	
Worldline SA	France	20/05/2021	Annual/Special	Reorg. and Mergers	Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement	For	
Worldline SA	France	20/05/2021	Annual/Special	Directors Related	Reelect Agnes Audier as Director	For	
Worldline SA	France	20/05/2021	Annual/Special	Directors Related	Reelect Nazan Somer Ozelgin as Director	For	
Worldline SA	France	20/05/2021	Annual/Special	Directors Related	Reelect Danielle Lagarde as Director	For	
Worldline SA	France	20/05/2021	Annual/Special	Directors Related	Reelect Lorenz von Habsburg Lothringen as Director	For	
Worldline SA	France	20/05/2021	Annual/Special	Directors Related	Reelect Daniel Schmucki as Director	For	
Worldline SA	France	20/05/2021	Annual/Special	Routine/Business	Renew Appointment of Johannes Dijsselhof as Censor	For	
Worldline SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	For	
Worldline SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Gilles Grapinet, Chairman and CEO	For	
Worldline SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	
Worldline SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	For	
Worldline SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	For	
Worldline SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Board	For	
Worldline SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Approve Remuneration Policy of Non-Executive Directors	For	
Worldline SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	

Worldline SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	For	
Worldline SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Against	suppression du DPS, possible en période d'offre publique d'achat
Worldline SA	France	20/05/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Against	suppression du DPS, possible en période d'offre publique d'achat
Worldline SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Against	green shoe
Worldline SA	France	20/05/2021	Annual/Special	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Worldline SA	France	20/05/2021	Annual/Special	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	For	
Worldline SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	décote >30%
Worldline SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	
Worldline SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans	For	
Worldline SA	France	20/05/2021	Annual/Special	Non-Salary Comp.	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Worldline SA	France	20/05/2021	Annual/Special	Reorg. and Mergers	Approve Acquisition of Worldline France SAS, its Valuation and Remuneration	For	
Worldline SA	France	20/05/2021	Annual/Special	Routine/Business	Authorize Filing of Required Documents/Other Formalities	For	
Worldline SA	France	31/05/2021	Bondholder	Preferred/Bondholder	Approve Spin-Off Agreement with OCEANES	For	
Worldline SA	France	31/05/2021	Bondholder	Preferred/Bondholder	Amend Terms and Conditions of OCEANES	Against	Transformation en Société européenne possible sans recours à une assemblée
Worldline SA	France	31/05/2021	Bondholder	Preferred/Bondholder	Receive Documents of the Meeting	For	
Worldline SA	France	31/05/2021	Bondholder	Preferred/Bondholder	Authorize Filing of Required Documents/Other Formalities	For	